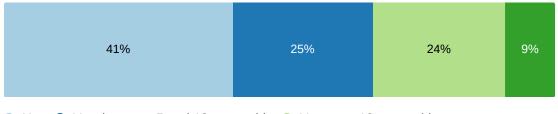
AT WHICH COLLEGE DO YOU TAKE MOST OF YOUR CLASSES?

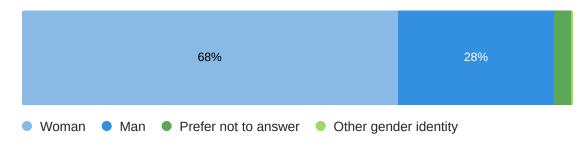


DO ANY CHILDREN LIVE IN YOUR HOUSEHOLD?

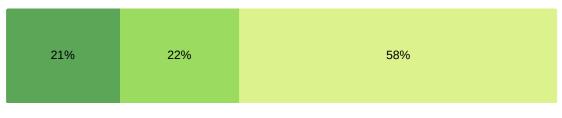


- No Yes, between 5 and 12 years old Yes, over 12 years old
- Yes, under 5 years old

WHICH BEST DECRIBES YOUR GENDER IDENTITY?



HOW LONG HAVE YOU BEEN ATTENDING GROSSMONT & CUYAMACA COLLEGES?



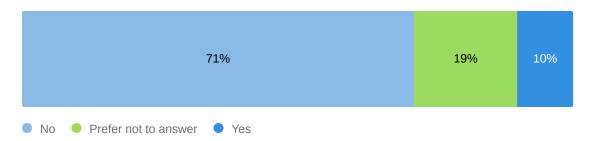
Less than 1 year
 1 year
 2 years or more

WHICH BEST DECRIBES YOUR STATUS?

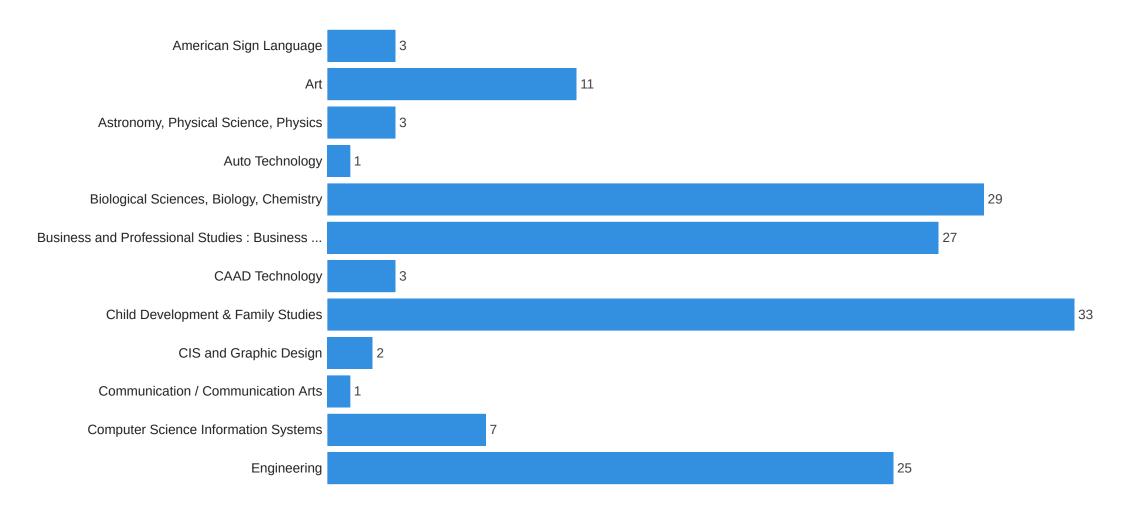
| 60% | 40% |
|-----|-----|
|-----|-----|

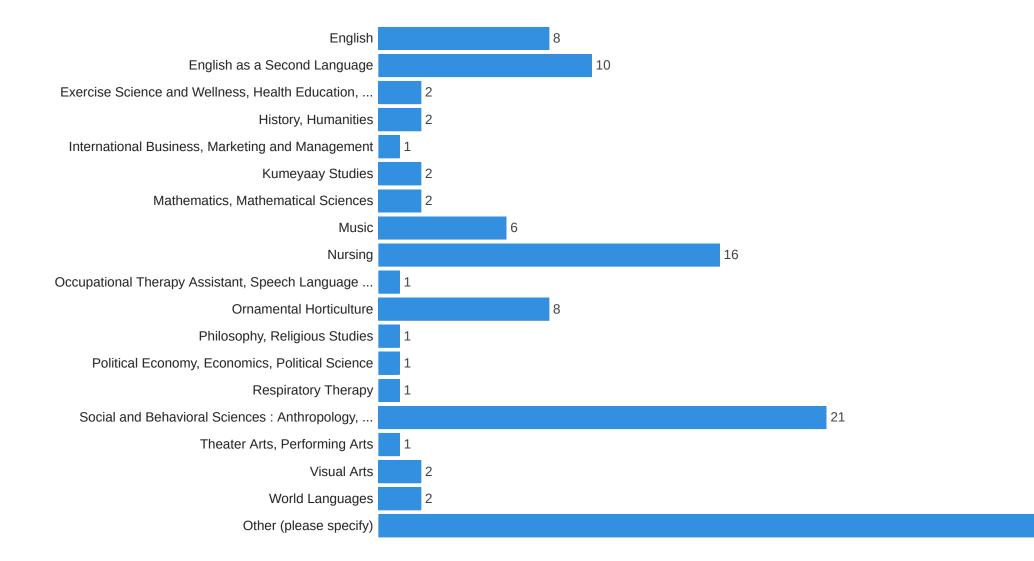
• Full-time Student (12 or more units) • Part-time Student (fewer than 12 units)

DO YOU IDENTIFY AS LGBTQA+?



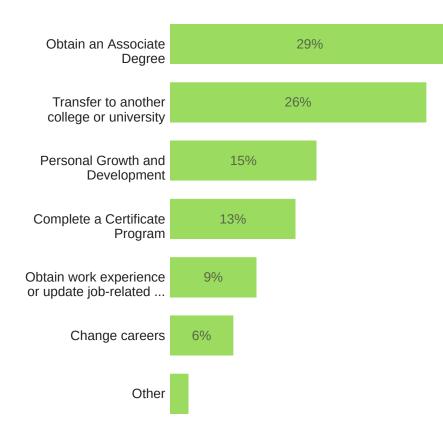
WHICH BEST REPRESENTS YOUR FIELD OF STUDY?

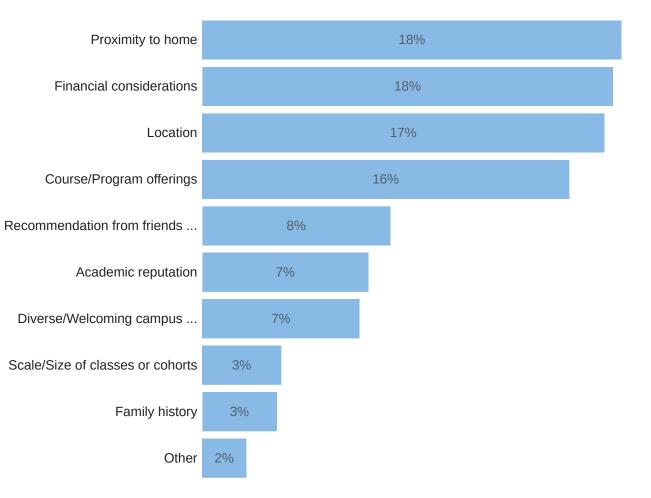




WHICH OF THE FOLLOWING DESCRIBES YOUR EDUCATIONAL GOAL(S) AT GROSSMONT AND CUYAMACA COLLEGES?

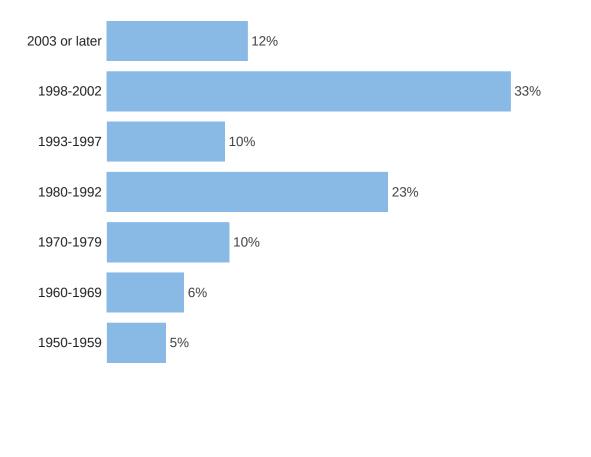
WHY DID YOU CHOOSE TO ATTEND GROSSMONT AND CUYAMACA COLLEGES?

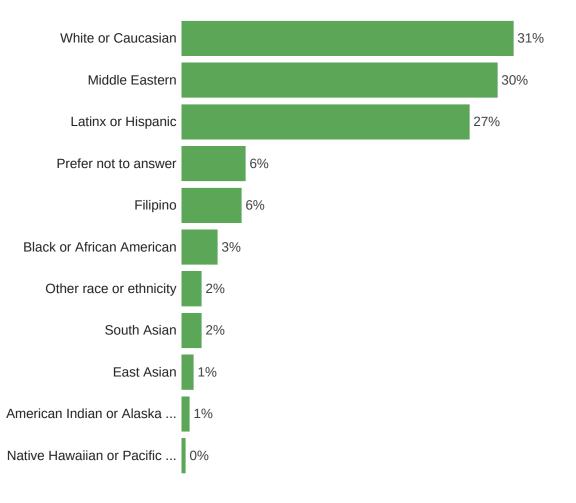




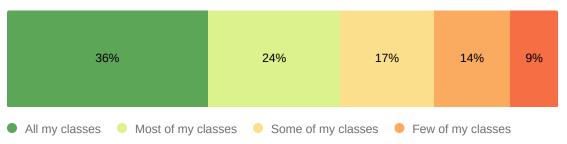
IN WHAT YEAR WERE YOU BORN?

WITH WHICH RACE OR ETHNICITY DO YOU MOST IDENTIFY?





PRIOR TO THE PANDEMIC, I FELT *CHALLENGED* TO DO MY BEST WORK IN...



• None of my classes

PRIOR TO THE PANDEMIC, I WAS PARTICIPATING IN...

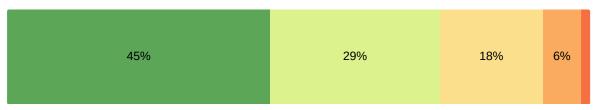
| 38%, 100 23%, 62 39%, 104 |
|---|
|---|

- all classes remote/virtual a mix of remote/virtual and in-person/on campus classes
- all classes in person/on campus

PRIOR TO THE PANDEMIC, I FELT SUCCESSFUL IN... (ALL REMOTE)



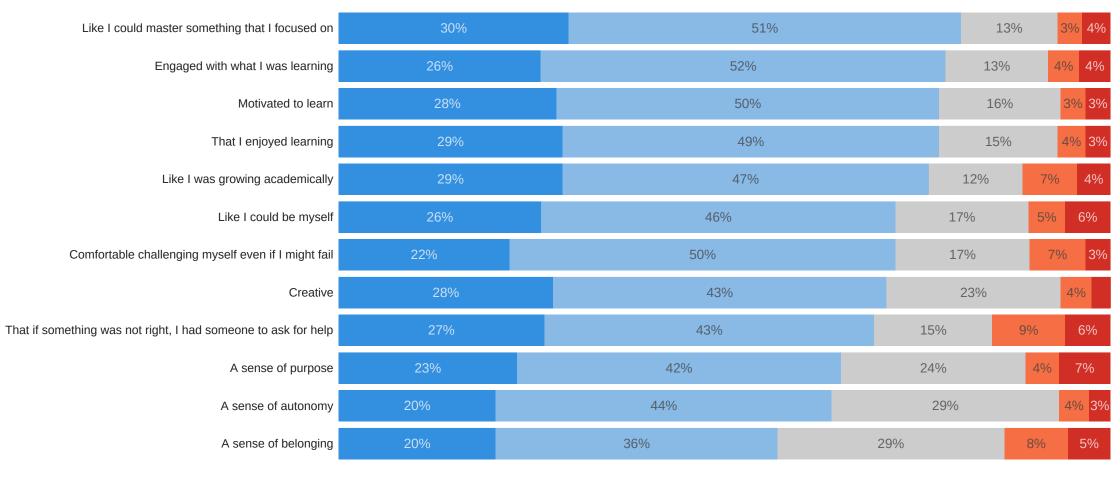
PRIOR TO THE PANDEMIC, I FELT SUCCESSFUL IN... (MIX)



PRIOR TO THE PANDEMIC, I FELT SUCCESSFUL IN... (ALL IN PERSON)

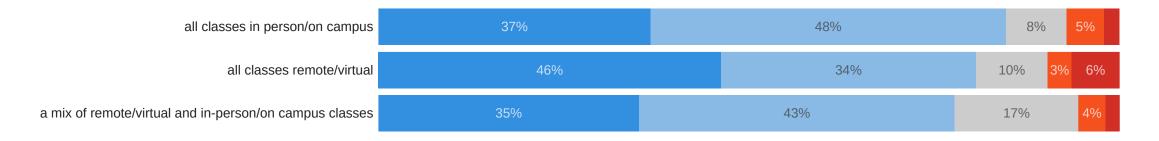


PRIOR TO THE PANDEMIC, WITHIN GROSSMONT AND CUYAMACA COLLEGES I FELT...



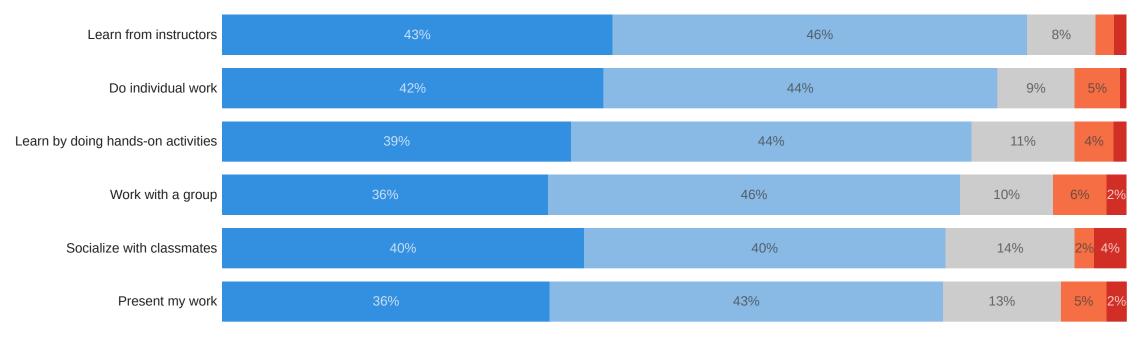
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

PRIOR TO THE PANDEMIC, MY LEVEL OF SATISFACTION WITH MY CLASSES WAS...



• Very Satisfied • Satisfied • Neither satisfied nor dissatisfied • Dissatisfied • Very dissatisfied

PRIOR TO THE PANDEMIC, I WAS ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY COLLEGE/CAMPUS ENVIRONMENT...



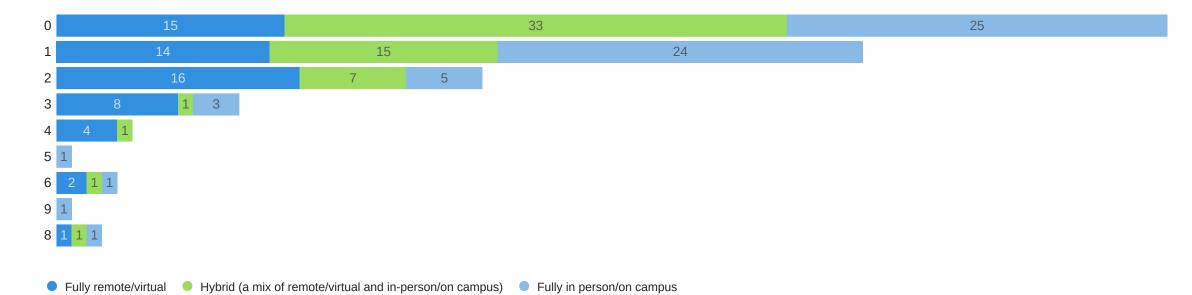
• Strongly Agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

CURRENTLY, I AM PARTICIPATING IN...

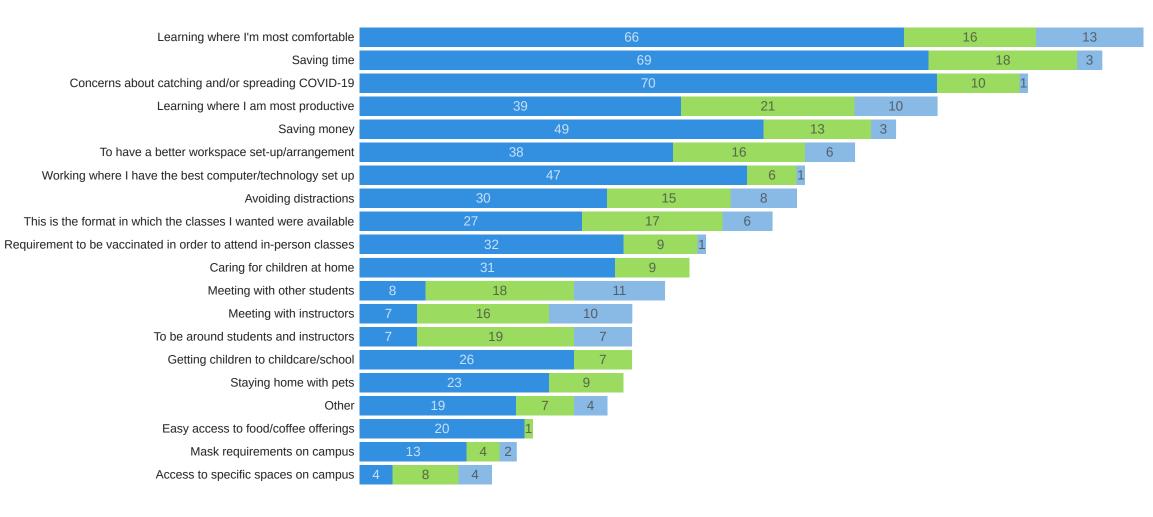


- all classes remote/virtual a mix of remote/virtual and in-person/on campus classes
- all classes in person/on campus

OF THE CLASSES YOU ARE CURRENTLY TAKING, WHAT NUMBER ARE...

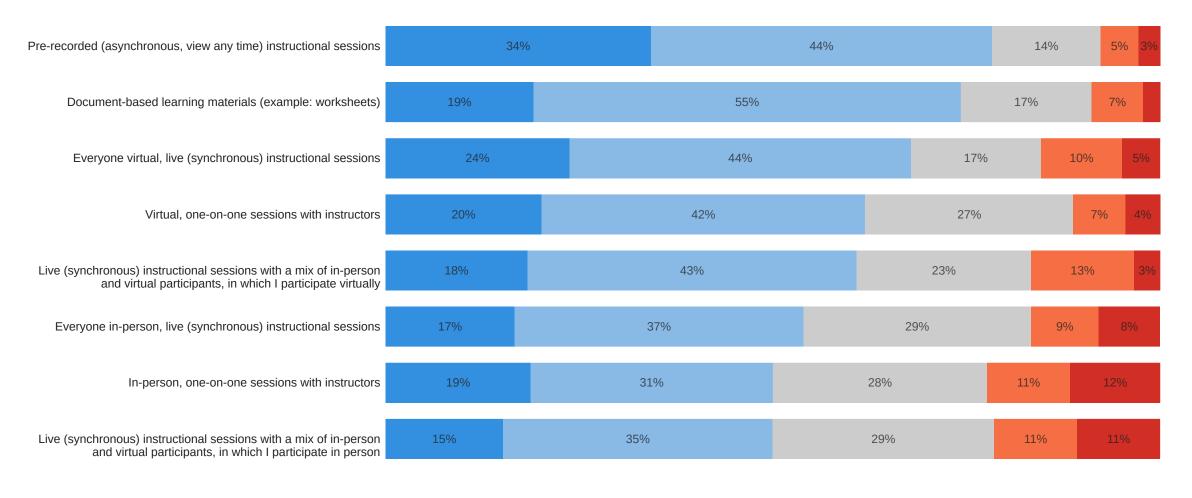


WHAT IS DRIVING YOUR CHOICE MOST?



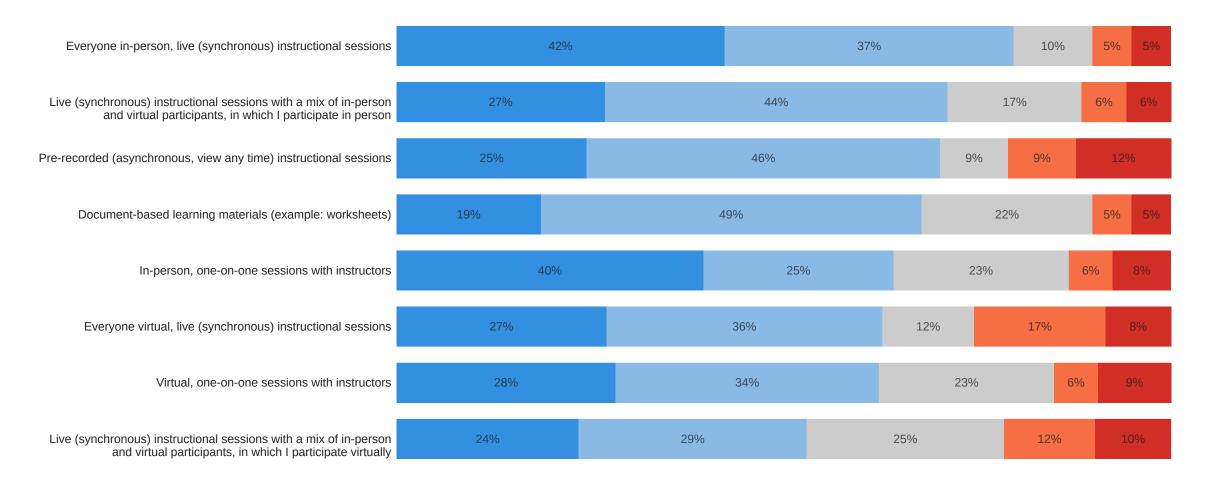
• All remote/virtual • Mix of remote & in person • All in person/on campus

BASED ON MY CURRENT LEARNING EXPERIENCE, THE FOLLOWING ACTIVITIES ARE EFFECTIVE (ALL VIRTUAL)...



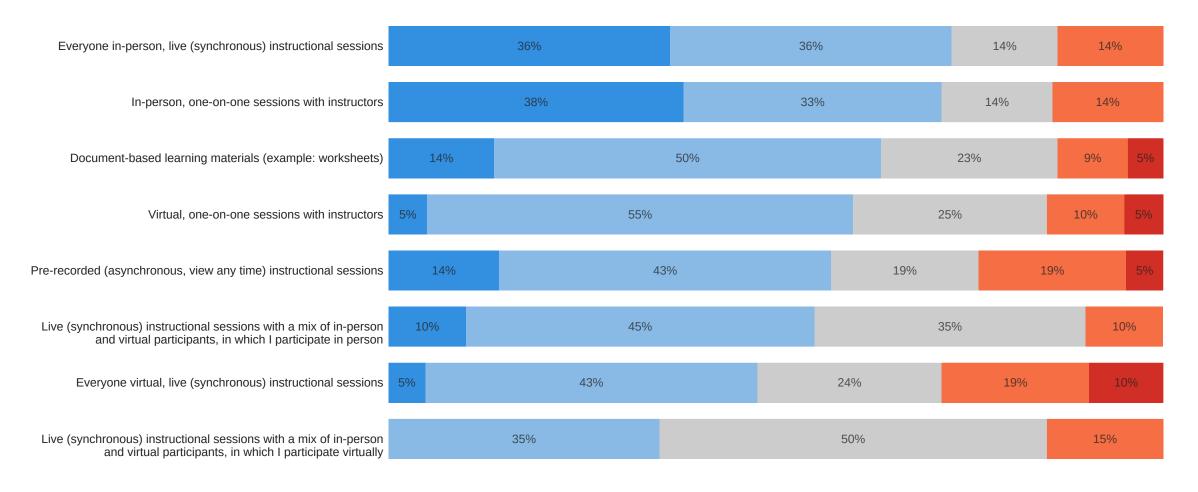
Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

BASED ON MY CURRENT LEARNING EXPERIENCE, THE FOLLOWING ACTIVITIES ARE EFFECTIVE (MIX)...



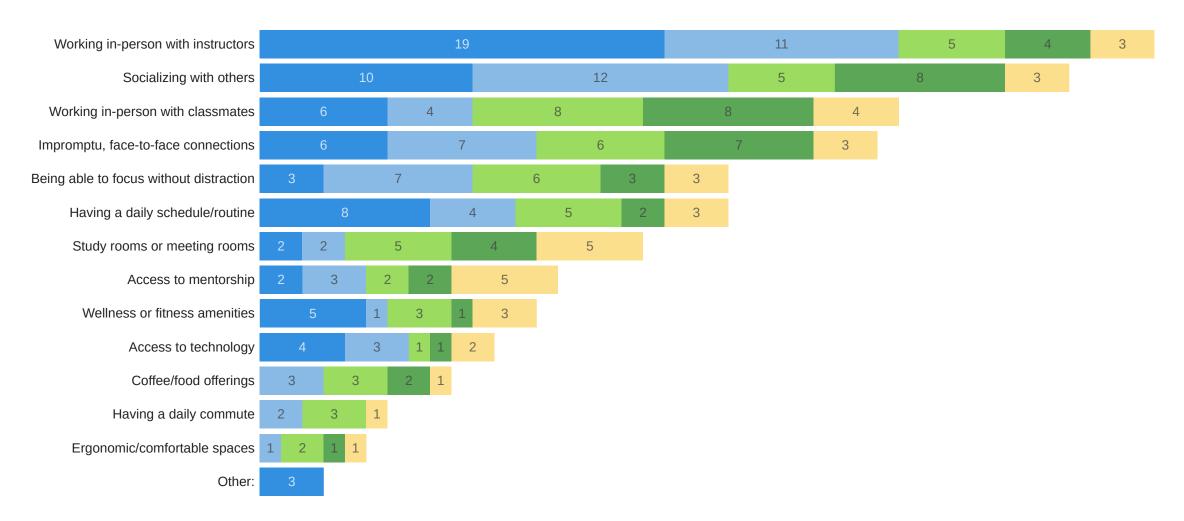
Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

BASED ON MY CURRENT LEARNING EXPERIENCE, THE FOLLOWING ACTIVITIES ARE EFFECTIVE (ALL IN PERSON)...

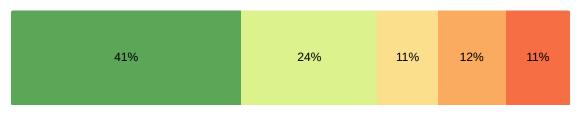


• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

WHAT ASPECTS OF BEING ON CAMPUS DO YOU MISS MOST?



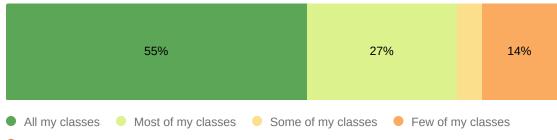
IN GENERAL, I CURRENTLY FEEL CHALLENGED TO DO MY BEST WORK IN... (ALL REMOTE)



(MIX)

| 20% 37% 22% 17% |
|-----------------|
|-----------------|

(ALL IN PERSON)

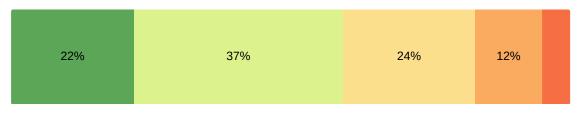


None of my classes

IN GENERAL, I CURRENTLY FEEL SUCCESSFUL IN...(ALL REMOTE)



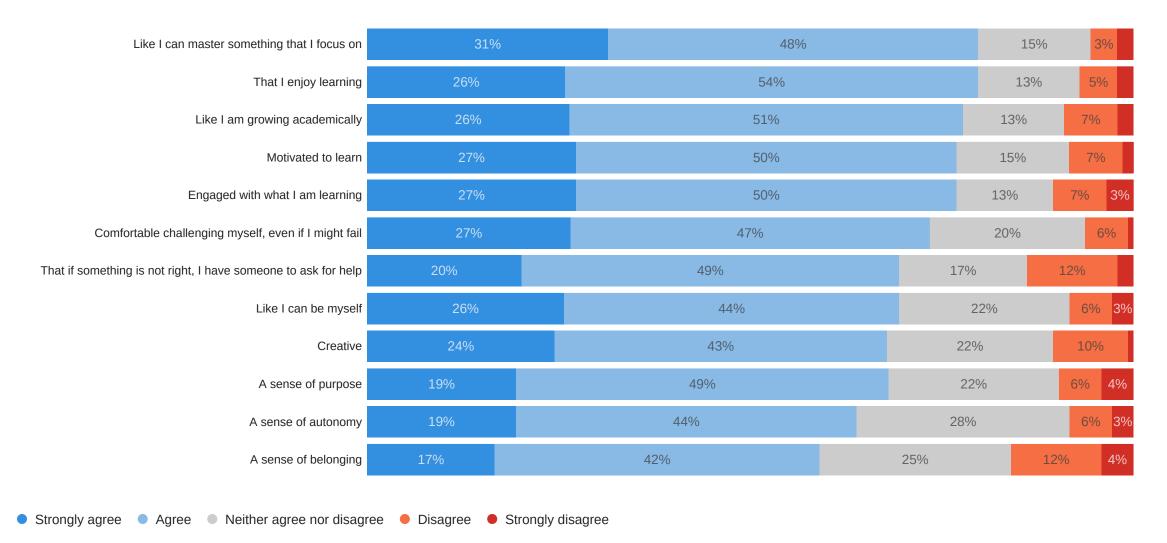
IN GENERAL, I CURRENTLY FEEL SUCCESSFUL IN...(MIX)



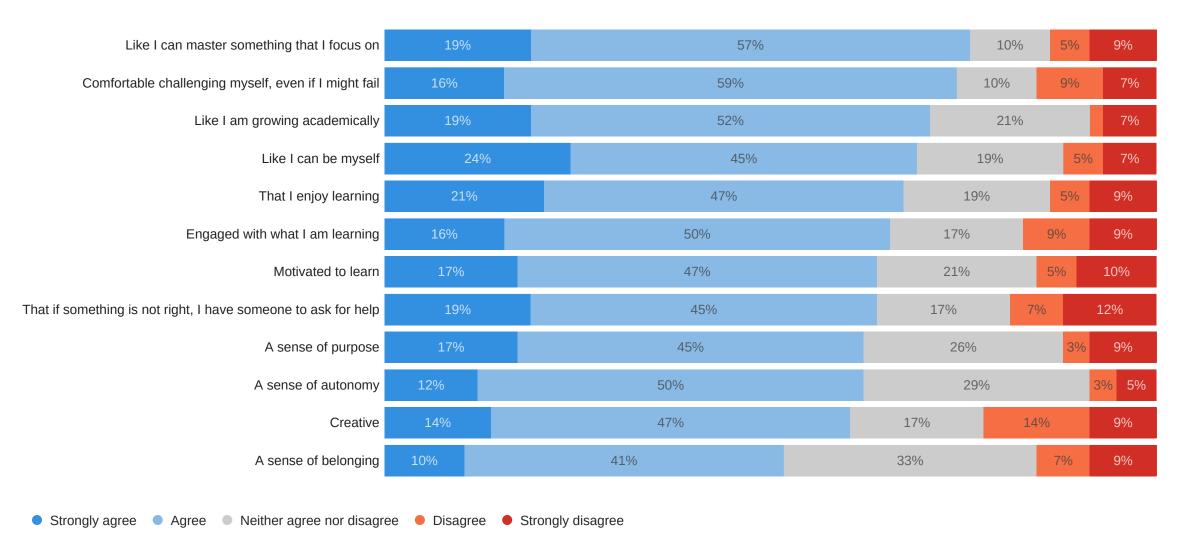
IN GENERAL, I CURRENTLY FEEL SUCCESSFUL IN...(ALL IN PERSON)

| 55% | 27% | 14% |
|-----|-----|-----|
|-----|-----|-----|

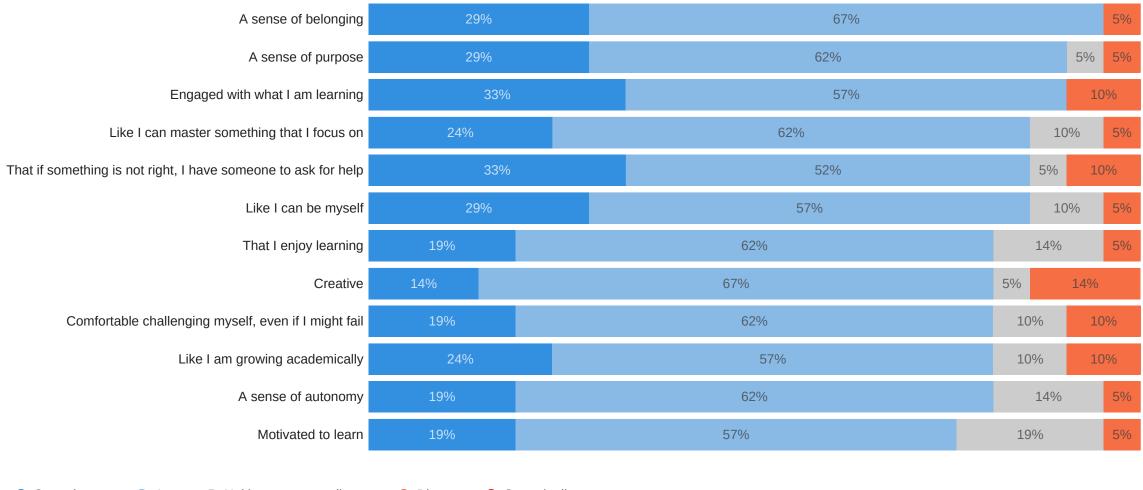
WITHIN GROSSMONT AND CUYAMACA COLLEGES I FEEL...(ALL CLASSES REMOTE)



WITHIN GROSSMONT AND CUYAMACA COLLEGES I FEEL...(MIX)

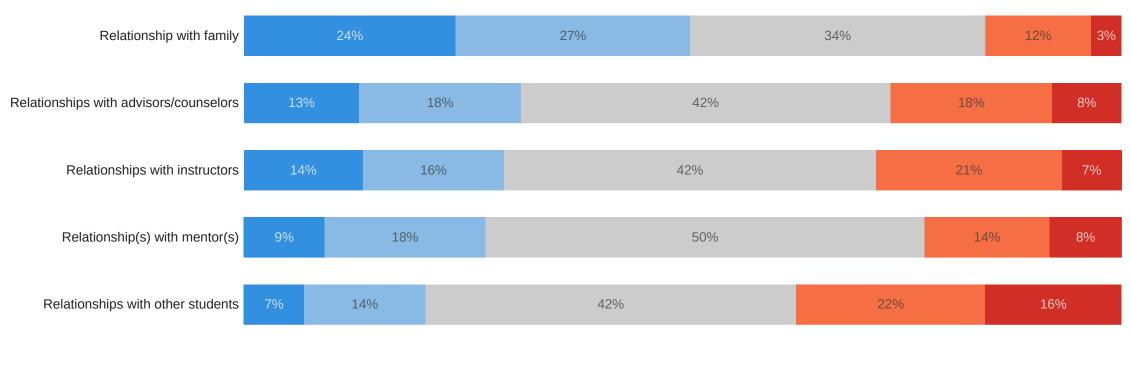


WITHIN GROSSMONT AND CUYAMACA COLLEGES I FEEL...(ALL CLASSES IN PERSON)



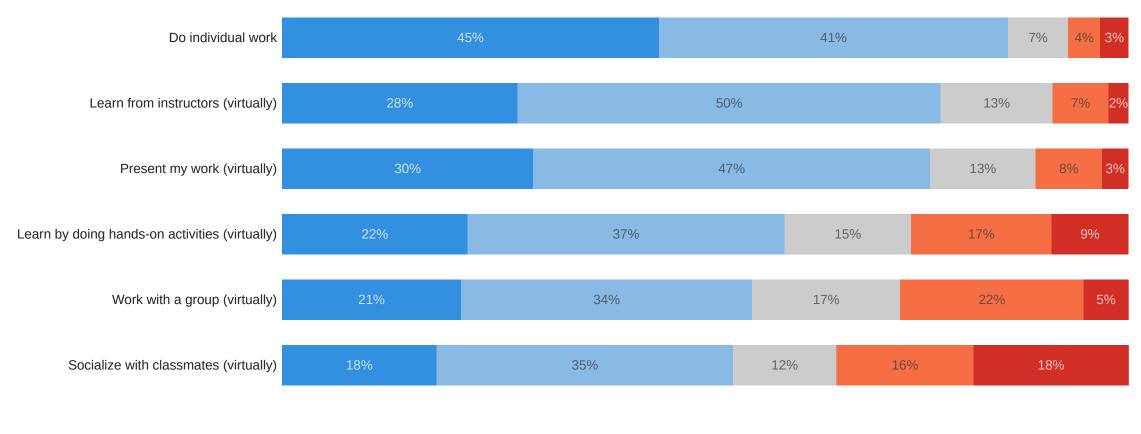
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

HOW HAS REMOTE/VIRTUAL LEARNING IMPACTED YOUR RELATIONSHIPS?



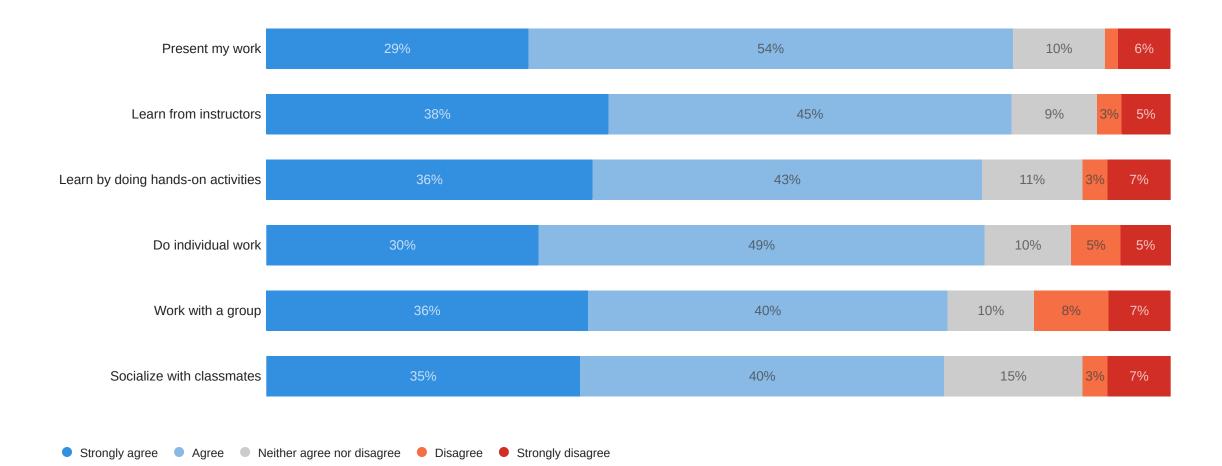
Very positively
 Positively
 Neither negatively nor positively
 Negatively
 Very negatively

CURRENTLY I AM ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY HOME LEARNING ENVIRONMENT...

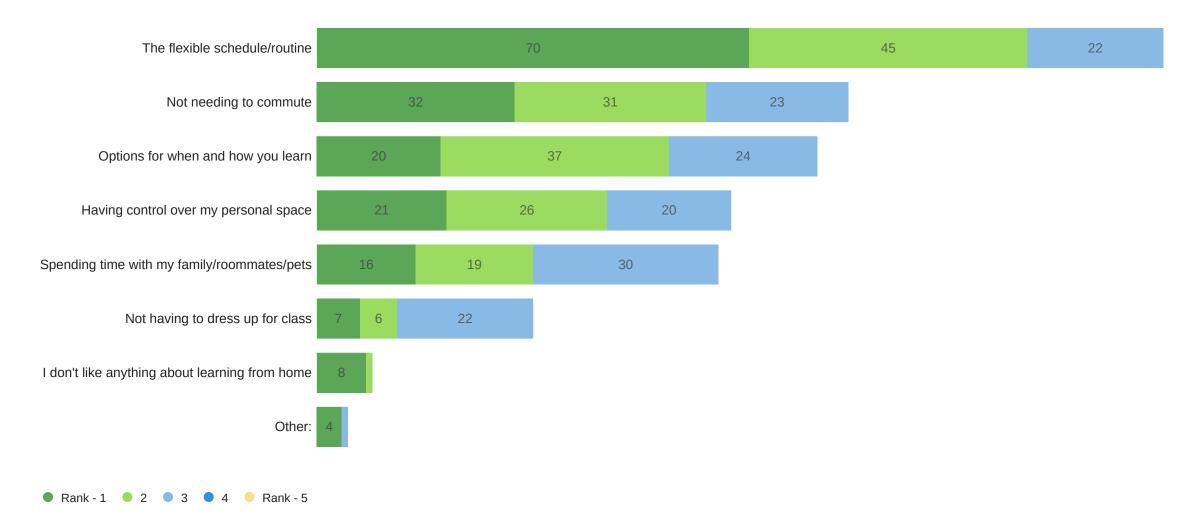


• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

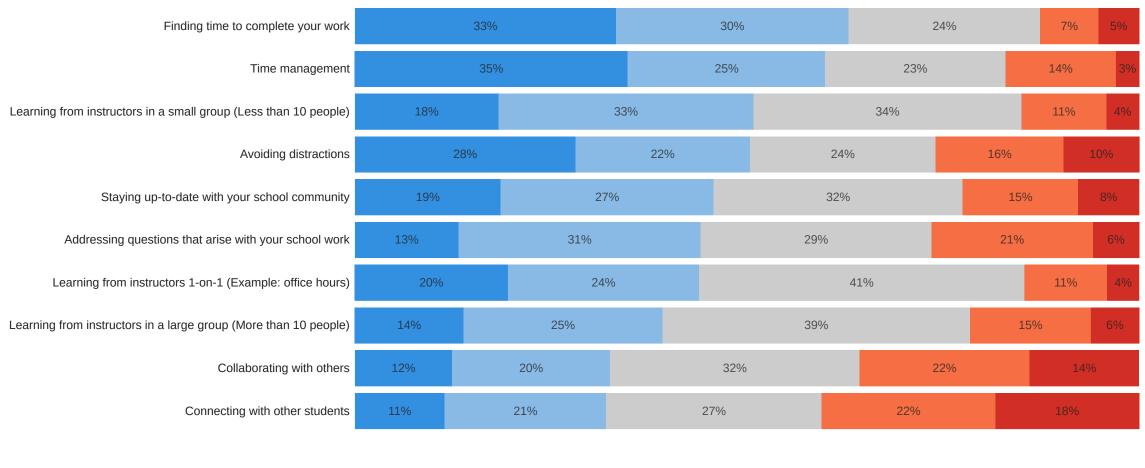
CURRENTLY I AM ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY COLLEGE/CAMPUS ENVIRONMENT...



WHAT DO YOU LIKE MOST ABOUT LEARNING FROM HOME?

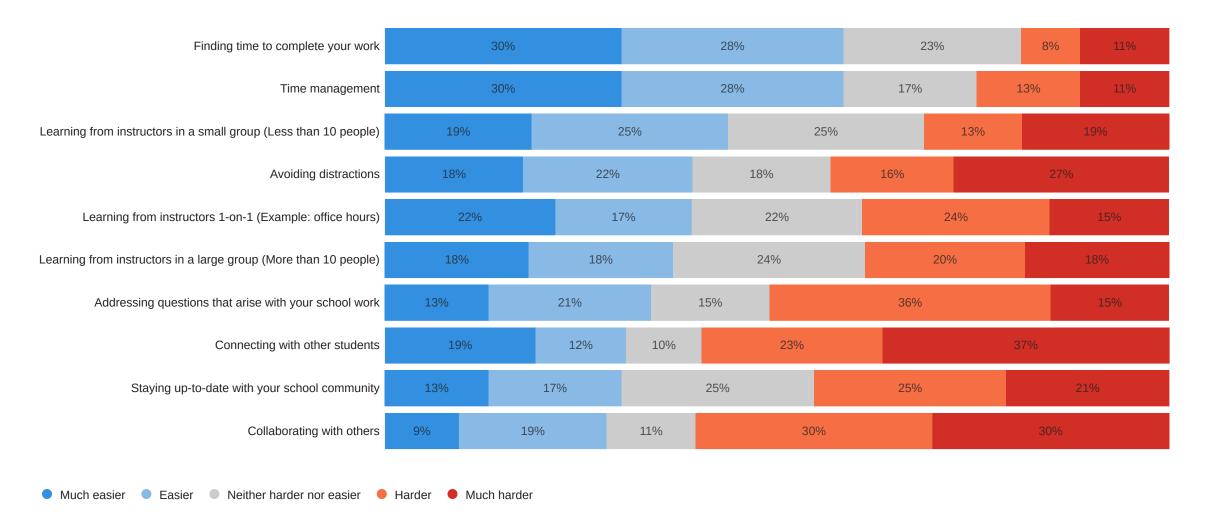


WHEN COMPARED TO YOUR LEARNING EXPERIENCE PRIOR TO THE PANDEMIC, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER? (ALL REMOTE CURRENTLY)

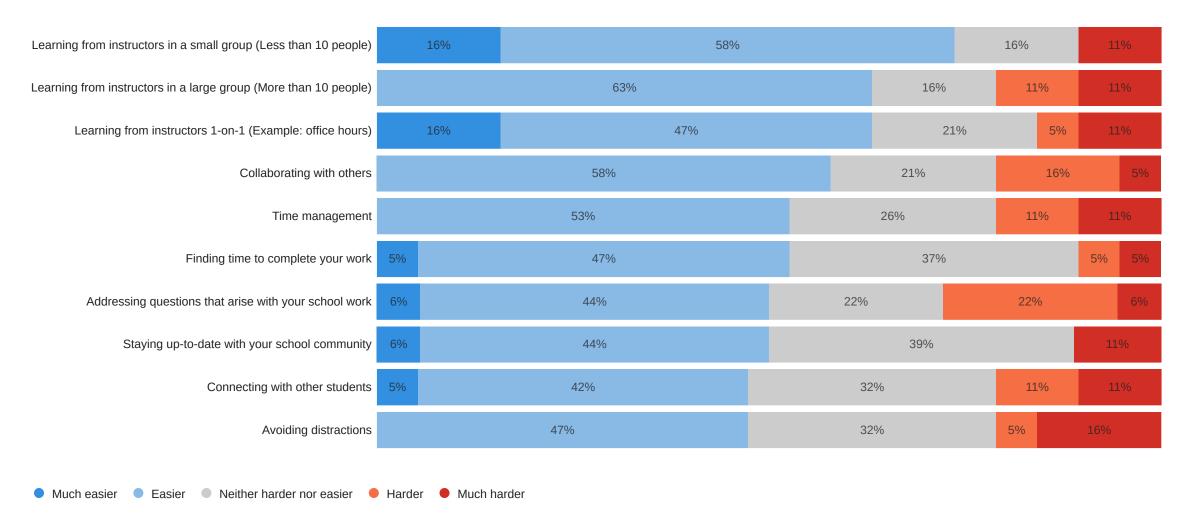


Much easier
 Easier
 Neither harder nor easier
 Harder
 Much harder

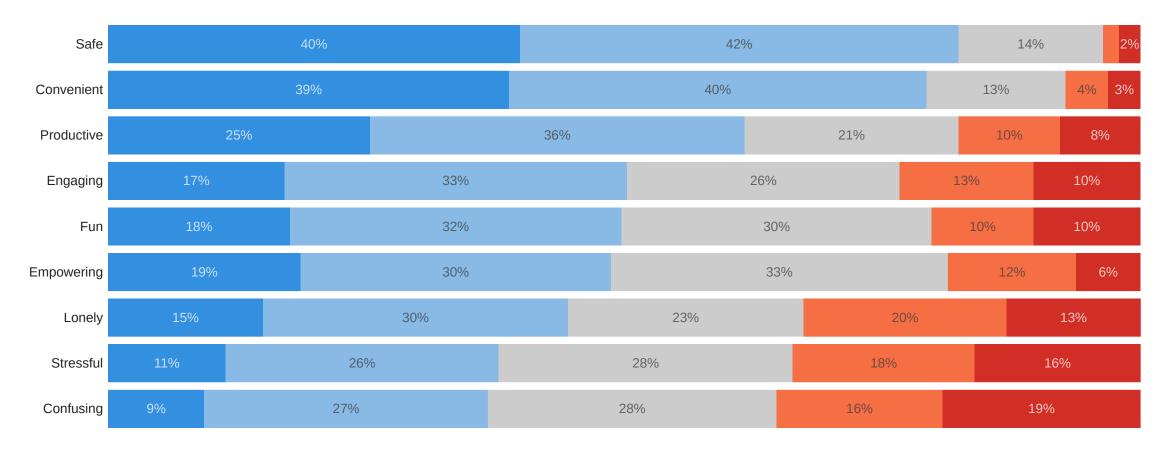
WHEN COMPARED TO YOUR LEARNING EXPERIENCE PRIOR TO THE PANDEMIC, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER? (MIX CURRENTLY)



WHEN COMPARED TO YOUR LEARNING EXPERIENCE PRIOR TO THE PANDEMIC, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER? (ALL IN PERSON CURRENTLY)

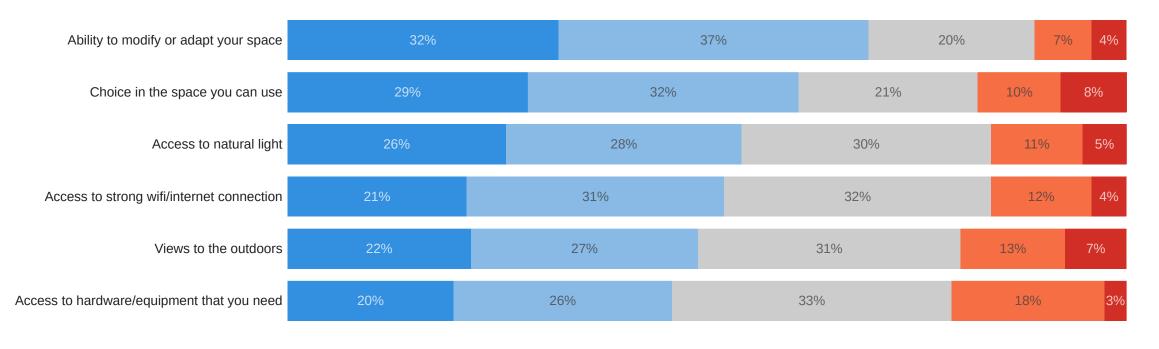


BASED ON YOUR EXPERIENCE, LEARNING REMOTELY/VIRTUALLY IS...



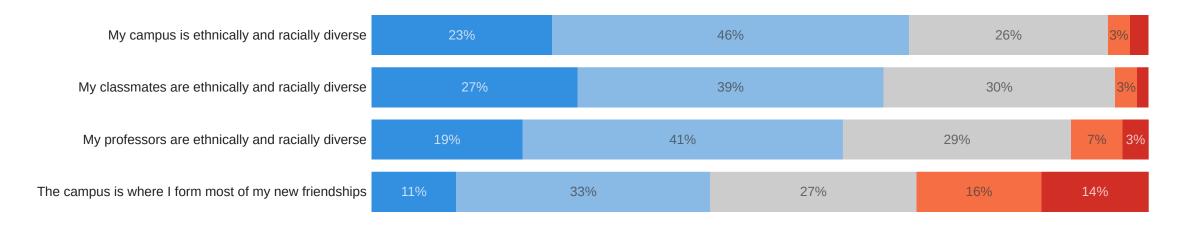
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

WHEN COMPARED TO LEARNING ON CAMPUS, DO YOU HAVE MORE OR LESS OF THE FOLLOWING AT HOME?



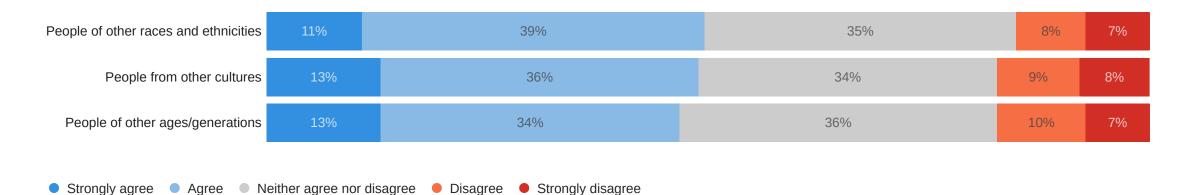
Much more at home
More at home
About the same at home
Less at home
Much less at home

RATE YOUR LEVEL OF AGREEMENT WITH THE FOLLOWING STATEMENTS...

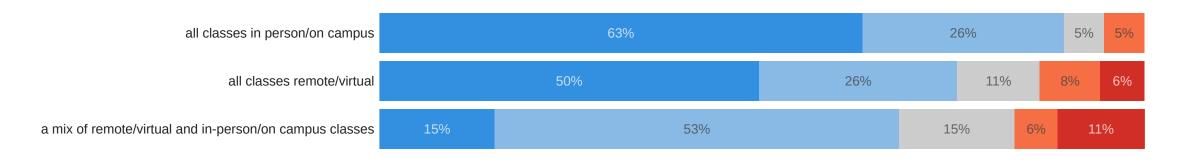


• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

I HAVE FORMED FRIENDSHIPS ON CAMPUS WITH...

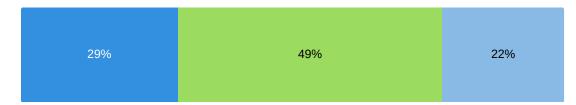


CURRENTLY, MY LEVEL OF SATISFACTION WITH MY CLASSES IS...



Very satisfied Satisfied Neither satisfied nor dissatisfied Dissatisfied Very dissatisfied

IN THE FUTURE, ONCE WE ARE THROUGH THE PANDEMIC, WOULD YOU LIKE THE OPPORTUNITY TO HAVE...

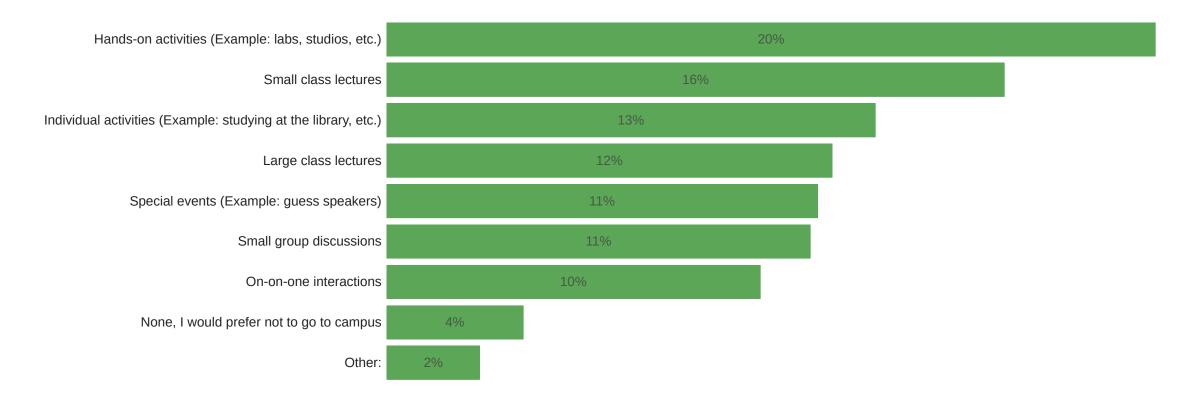


- All remote/virtual learning
- A combination of remote/virtual and in-person/on campus learning
- All in-person/on campus learning

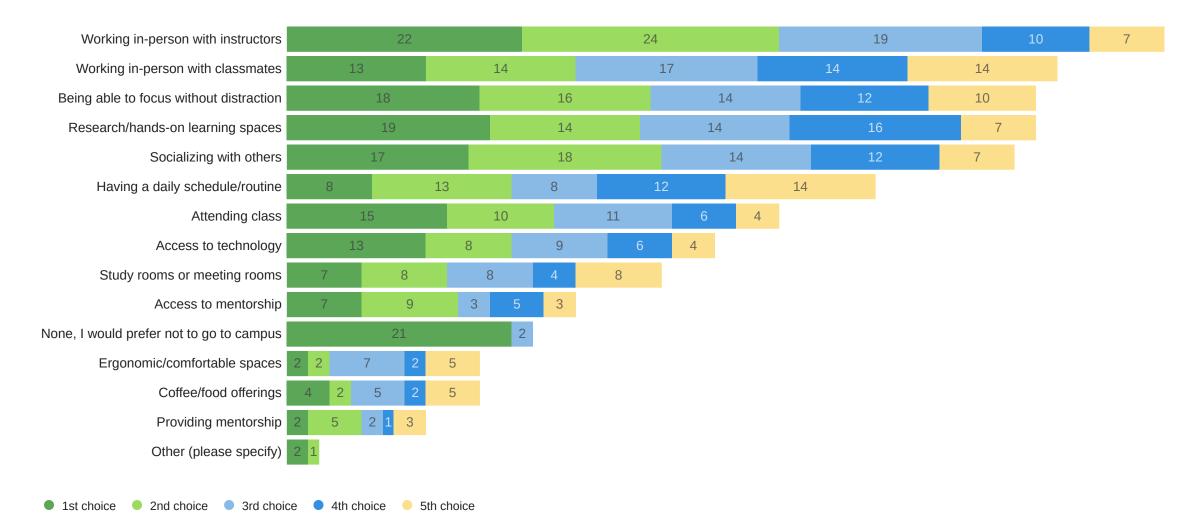
IN THE FUTURE, ONCE WE ARE THROUGH THE PANDEMIC, IDEALLY WHAT PERCENTAGE OF YOUR CLASSES WOULD BE...



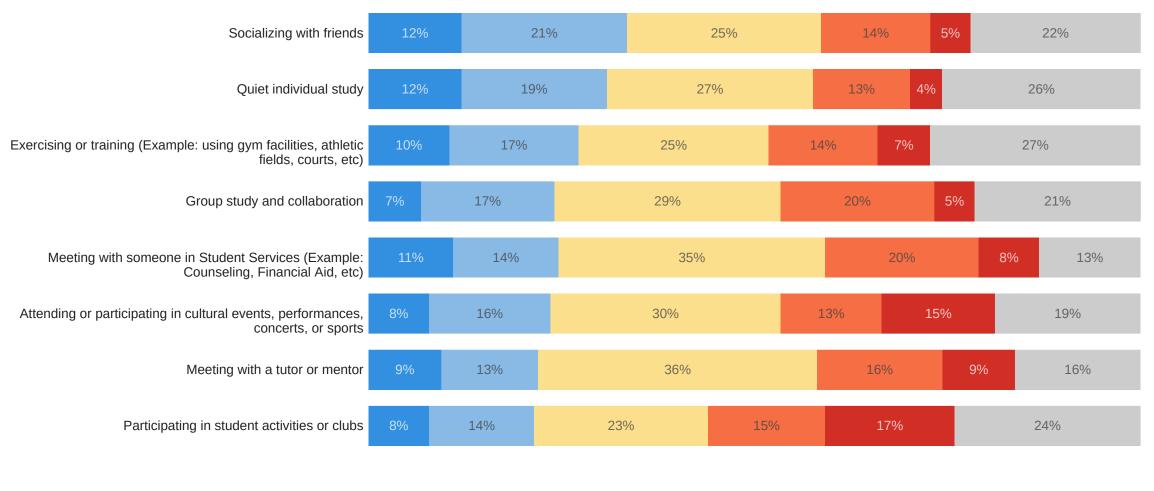
IN THE FUTURE, FOR WHICH TYPE OF LEARNING EXPERIENCES WOULD YOU LIKE TO COME TO CAMPUS?



IN THE FUTURE, FOR WHICH OF THE FOLLOWING IS IT MOST IMPORTANT TO COME TO CAMPUS?

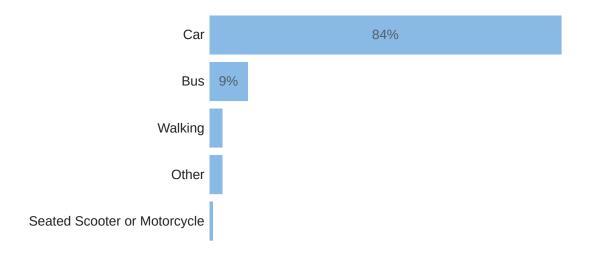


THINKING ABOUT HOW YOU WOULD LIKE TO SPEND TIME ON CAMPUS OUTSIDE OF CLASS, HOW OFTEN WOULD YOU DO THE FOLLOWING?

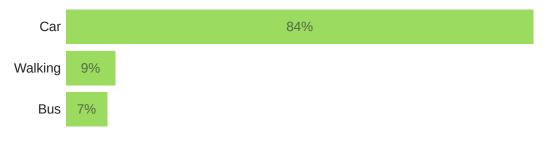


Very frequently
Frequently
Occasionally
Rarely
Very rarely
I'd prefer not to go to campus for this activity

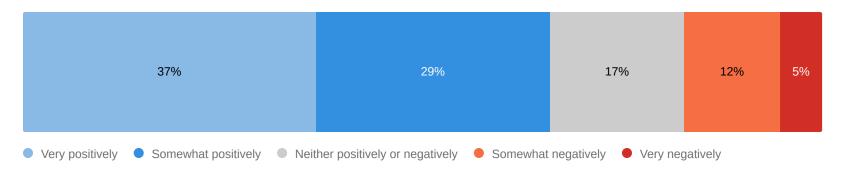
PRIOR TO THE PANDEMIC, I GOT TO CLASS BY...



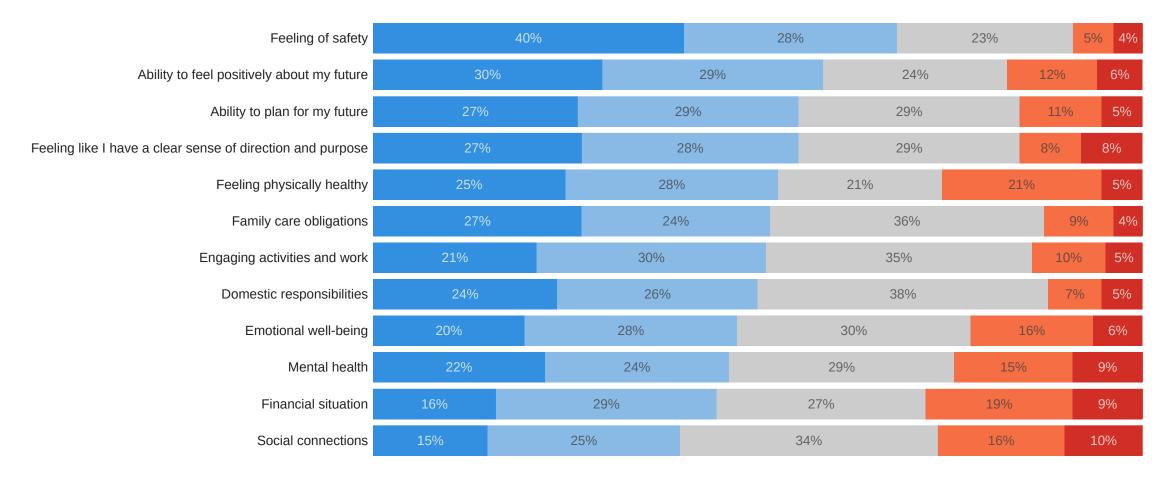
CURRENTLY, I GET TO CLASS BY ...



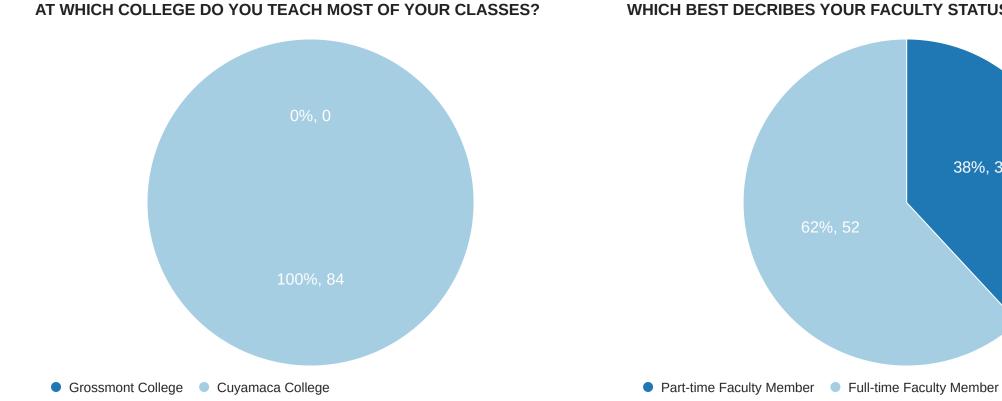
HOW WOULD YOU RATE YOUR OVERALL FEELING OF WELLBEING?



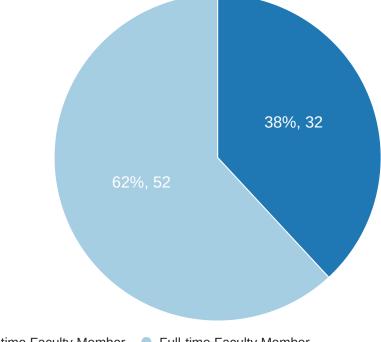
HOW MUCH ARE THE FOLLOWING ASPECTS OF YOUR CURRENT SITUATION AFFECTING YOUR OVERALL SENSE OF WELLBEING?



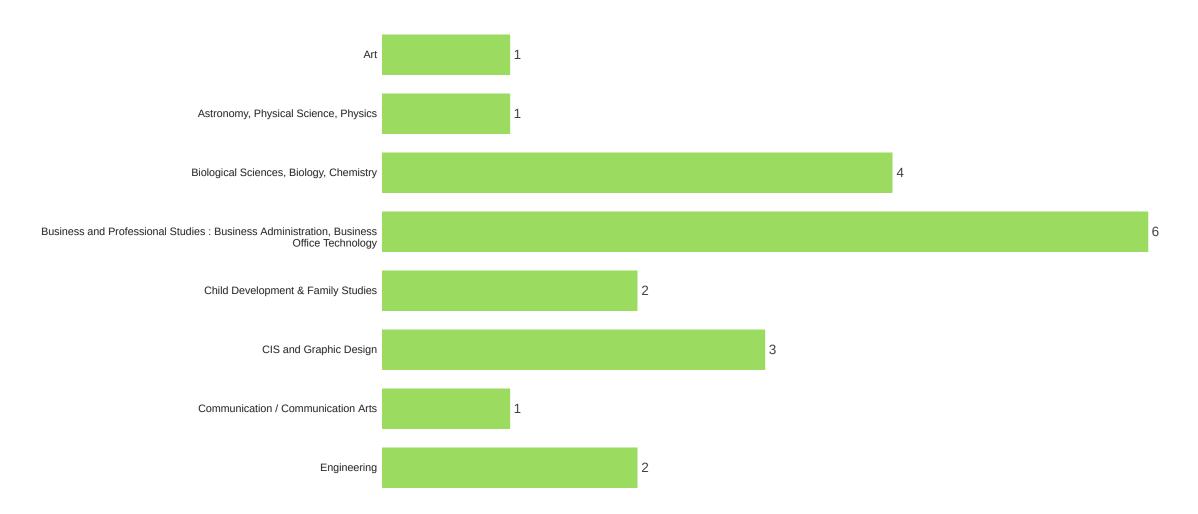
• Very positively • Somewhat positively • Neither negatively or positively • Somewhat negatively • Very Negatively

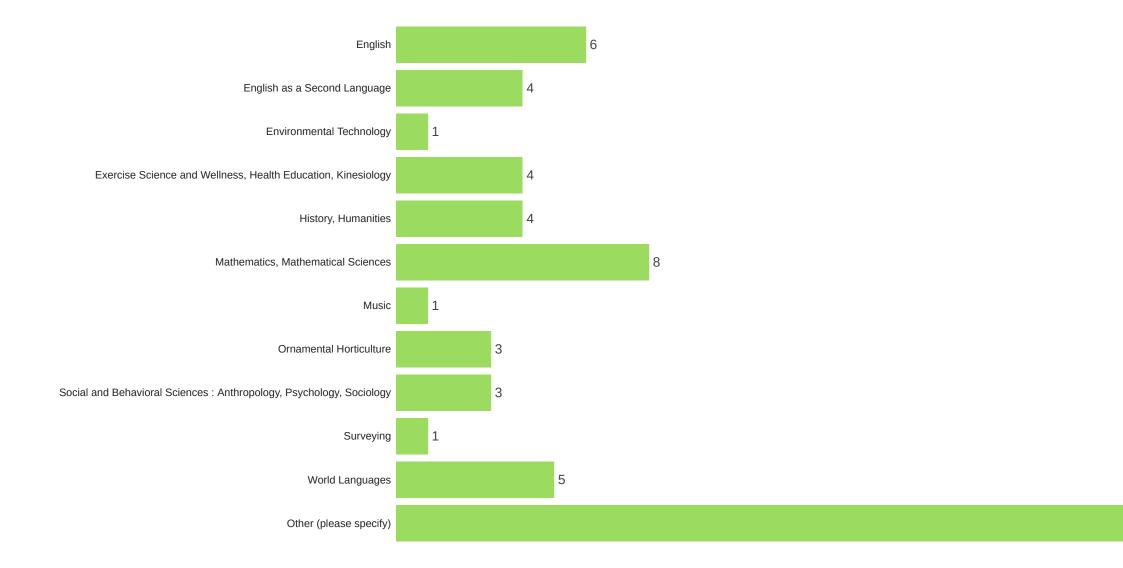


WHICH BEST DECRIBES YOUR FACULTY STATUS?

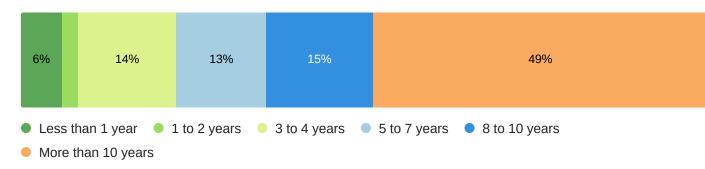


WHICH BEST REPRESENTS YOUR FIELD OF INSTRUCTION?

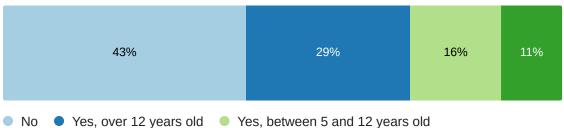




HOW LONG HAVE YOU BEEN WORKING AT GCCCD?



DO ANY CHILDREN LIVE IN YOUR HOUSEHOLD?

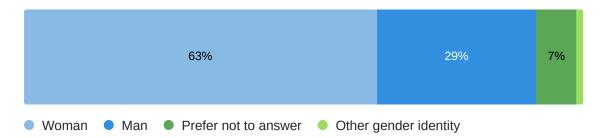


• Yes, under 5 years old

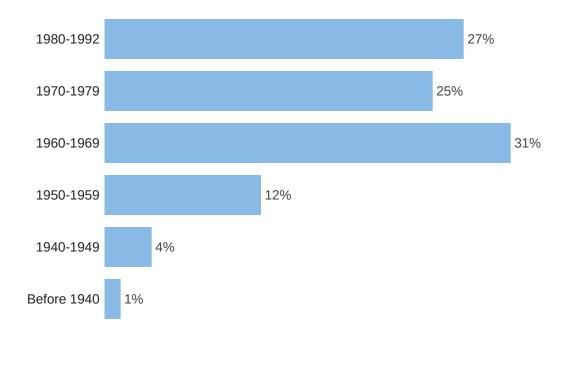
DO YOU IDENTIFY AS LGBTQA+?



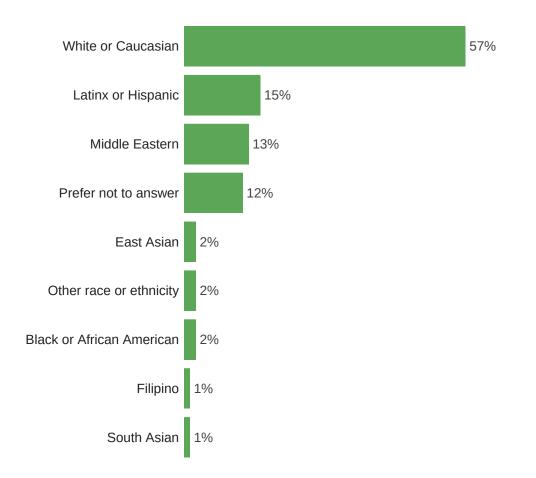
WHICH BEST DECRIBES YOUR GENDER IDENTITY?



IN WHAT YEAR WERE YOU BORN?



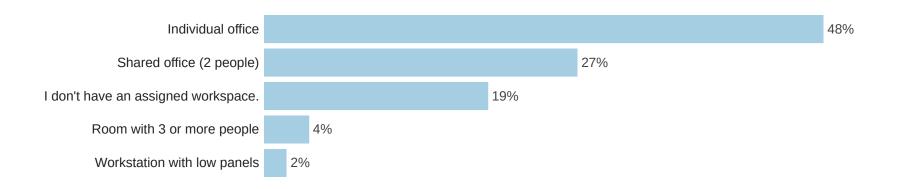
WITH WHICH RACE OR ETHNICITY DO YOU MOST IDENTIFY?



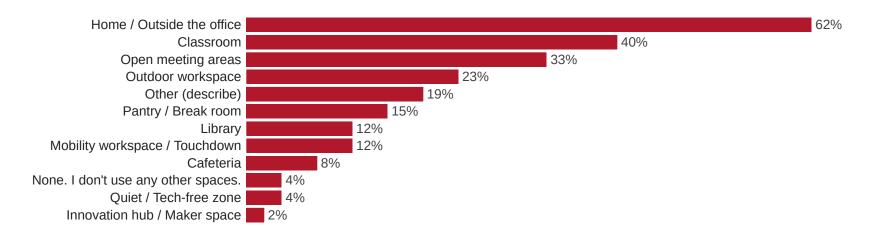
CURRENTLY, HOW MUCH TIME DO YOU SPEND WORKING IN EACH OF THESE LOCATIONS:



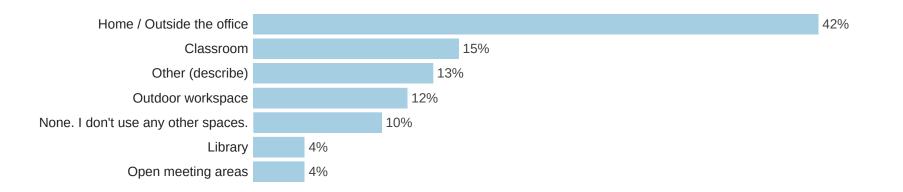
WHEN WORKING ON CAMPUS, WHICH IS YOUR INDIVIDUAL ASSIGNED WORKSPACE?



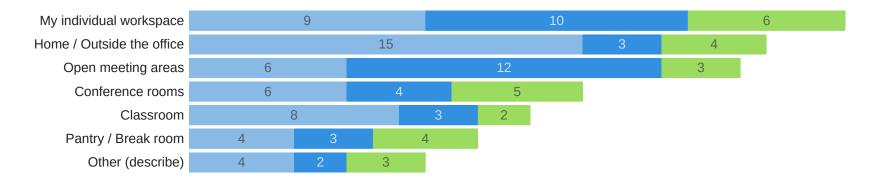
BEYOND AN INDIVIDUAL WORKSPACE AND MEETING ROOMS, WHICH OF THESE OTHER SPACES DO YOU USE TO WORK?



AMONG THE SPACE TYPES YOU JUST SELECTED, WHICH ONE ENHANCES YOUR PRODUCTIVITY THE MOST?

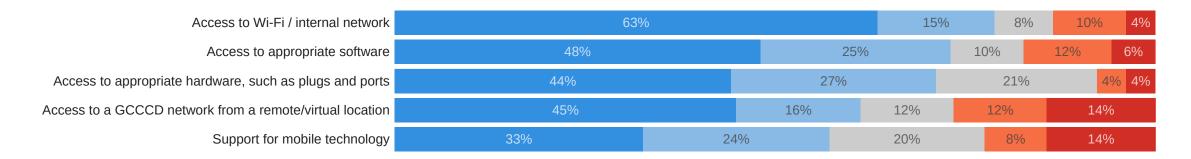


WHICH OF THESE SPACES DO YOU USE TO SOCIALIZE?



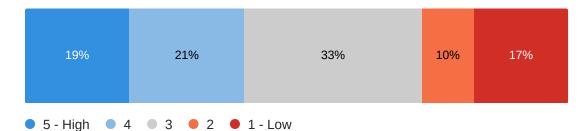
● 1 ● 2 ● 3

PLEASE RATE THE TECHNOLOGY IN YOUR WORKPLACE IN TERMS OF:

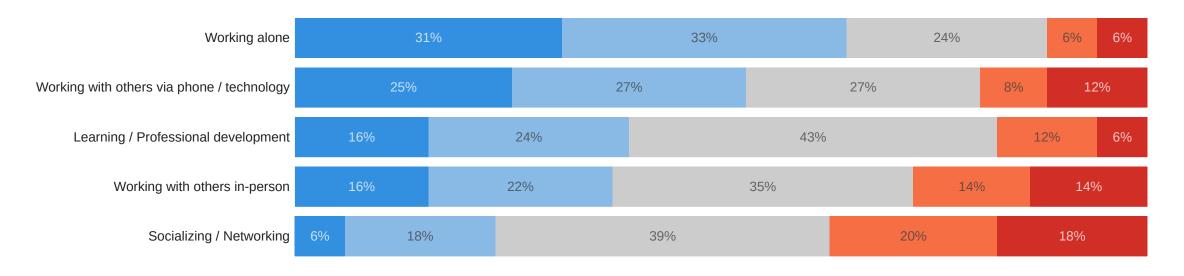


● 5 - Excellent ● 4 ● 3 ● 2 ● 1 - Poor

CURRENTLY, HOW WOULD YOU RATE YOUR SENSE OF BELONGING AND COMMUNITY WITH COLLEAGUES?



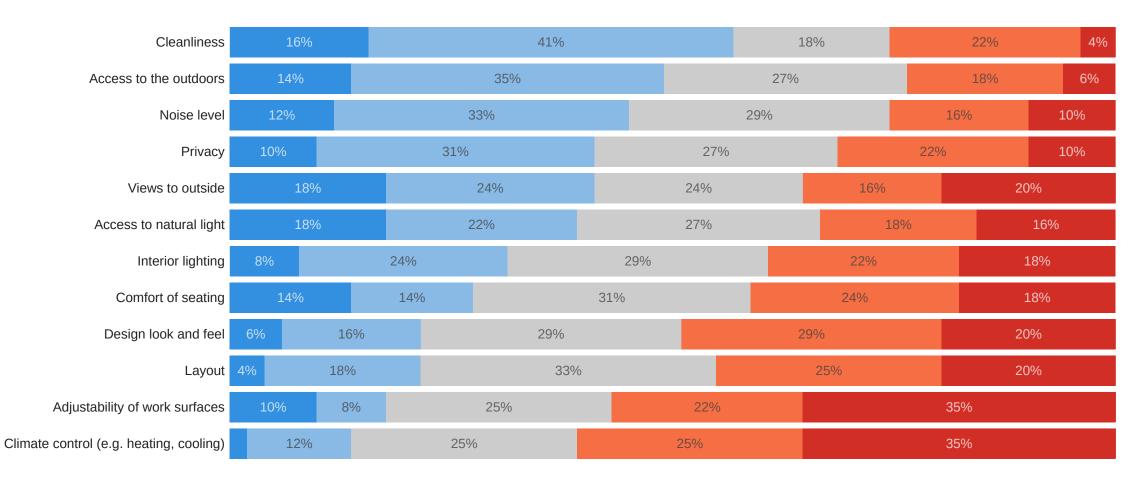
HOW EFFECTIVE IS THE DESIGN OF THE GCCCD OFFICE ENVIRONMENT IN SUPPORTING THESE ACTIVITIES?



● 5 - Very Effective ● 4 ● 3 ● 2 ● 1 - Not Effective

Grossmont and Cuyamaca Colleges Survey, November 2021

PLEASE RATE THE DESIGN OF THE GCCCD OFFICE ENVIRONMENT FOR...



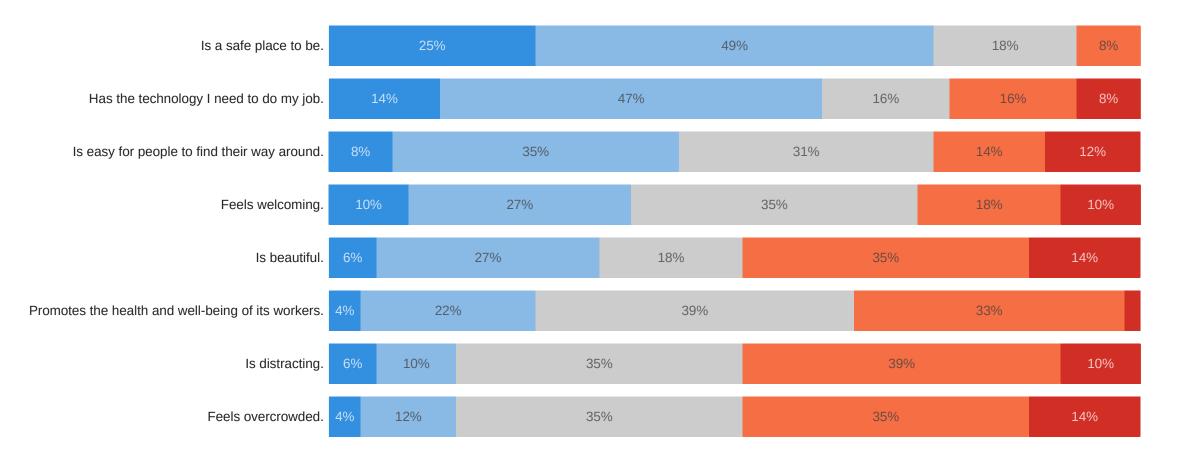
● 5 - Excellent ● 4 ● 3 ● 2 ● 1 - Poor

IN THE GCCCD OFFICE ENVIRONMENT...

| It's easy to connect virtually with colleagues who are not | 18% | | 39% | | | 24% | | |
|--|-----|-----|-----|-----|-----|-----|-----|----|
| I am able to find privacy anytime I need it. | 18% | | 37% | | 20% | | 20% | 6% |
| It's easy to find places to collaborate with others in person. | 14% | 31% | | | 29% | | 24% | |
| I am able to sit together with my team (people with whom | 4% | 35% | | 39% | | | 22% | |
| It's easy to find places to have a video conference. | 14% | 22% | | 35% | | | 25% | 4% |
| I am able to reserve private rooms when I need them. | 6% | 27% | | | 51% | | 12% | 4% |

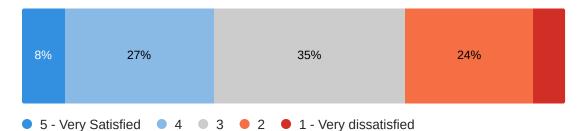
• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

THE GCCCD OFFICE ENVIRONMENT...



• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

OVERALL, HOW SATISFIED ARE YOU WITH THE DESIGN OF THE GCCCD WORKPLACE?

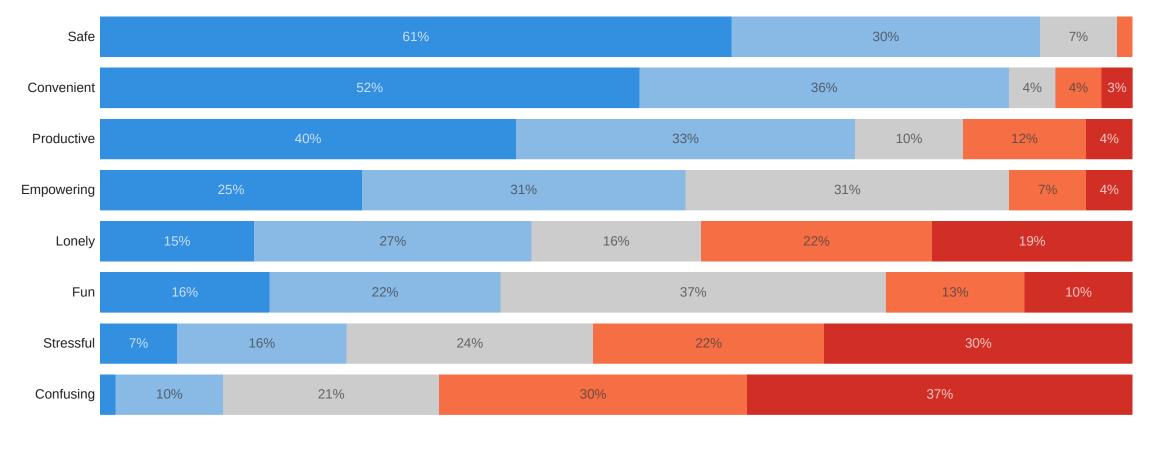


COMPARED TO WORKING IN THE OFFICE, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER TO DO AT HOME?

| Finding time to complete your individual work | | 42% | | | 1 | .6% | 15% | | 18% | | 9% |
|--|-----|-----|----|-----|-----|-----|-----|-----|-----|-----|----|
| Participating in training provided by GCCCD | | 33% | | 169 | % | | 36% | ó | | 10% | 4% |
| Working on sensitive/confidential material | | 32% | | 10% | | | 40% | | | 15% | 3% |
| Avoiding distractions | 27% | 6 | | 15% | | 24% | | 15% | | 19% | |
| Participating in coaching/mentoring | 18% | 160 | % | | 25% | | 18% | | | 25% | |
| Communicating with students | 19% | 120 | /o | | 30% | | | 24% | | 15% | 6 |
| Collaborating with others | 15% | 11% | | 24% | | | 35% | 6 | | 15% | ó |
| Working through challenging work situations | 19% | 7% | | | 37% | | | 25 | % | 1 | 2% |
| Receiving feedback on my work | 16% | 6% | | | 45% | | | | 27% | | 5% |
| Staying up-to-date with what others are working on | 14% | 8% | | 28% | | | 35% |) | | 15% | D |

Much easier at home
Somewhat easier at home
About the same
Somewhat harder at home
Much harder at home

BASED ON YOUR EXPERIENCE, WORKING FROM HOME IS...



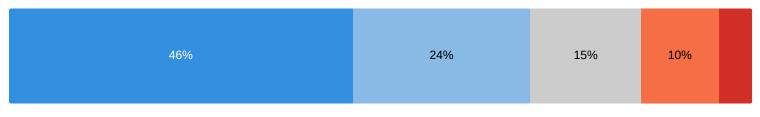
• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

COMPARED TO WORKING IN THE OFFICE, WHEN WORKING FROM HOME I GET...



• More work done • The same amount of work done • Less work done

OVERALL, HOW SATISFIED ARE YOU WITH THE EXPERIENCE OF WORKING FROM HOME?



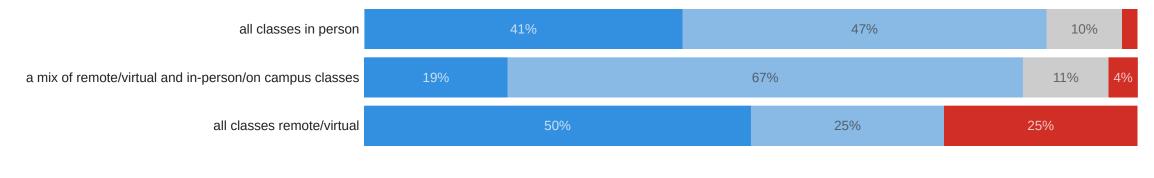
● 5 - Very Satisfied ● 4 ● 3 ● 2 ● 1 - Very Dissatisfied

PRIOR TO THE PANDEMIC, I WAS TEACHING...



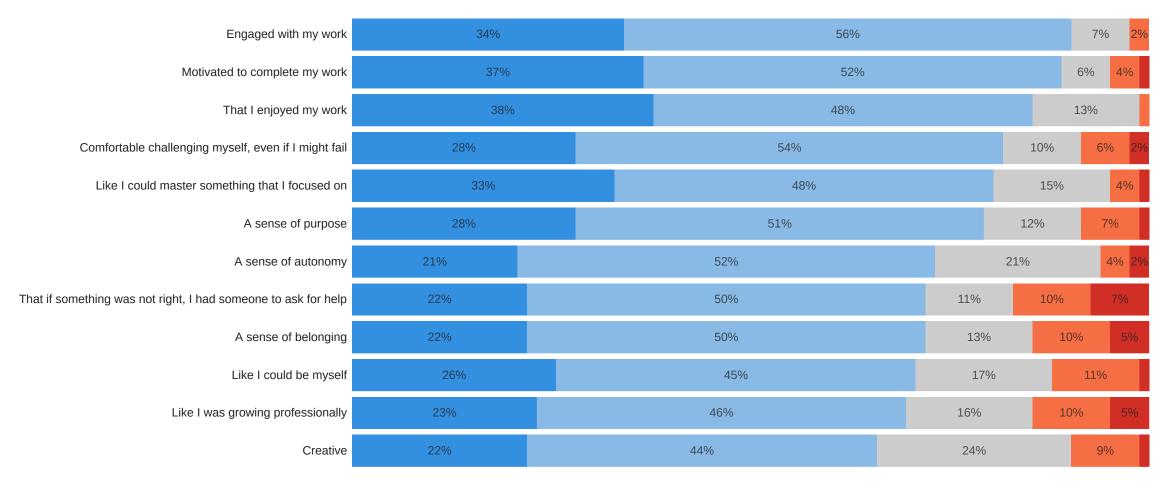
• all classes remote/virtual • a mix of remote/virtual and in-person/on campus classes • all classes in person

PRIOR TO THE PANDEMIC, MY LEVEL OF SATISFACTION TEACHING WAS...



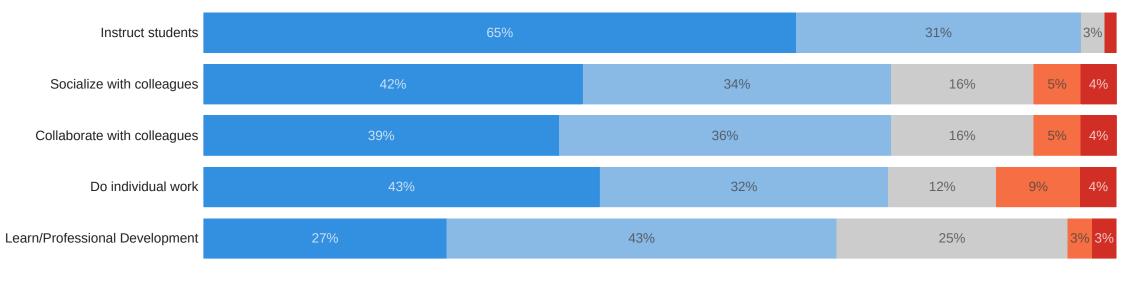
• Very satisfied • Satisfied • Neither satisfied nor dissatisfied • Dissatisfied • Very dissatisfied

PRIOR TO THE PANDEMIC, WITHIN GROSSMONT AND CUYAMACA COLLEGES, I FELT...



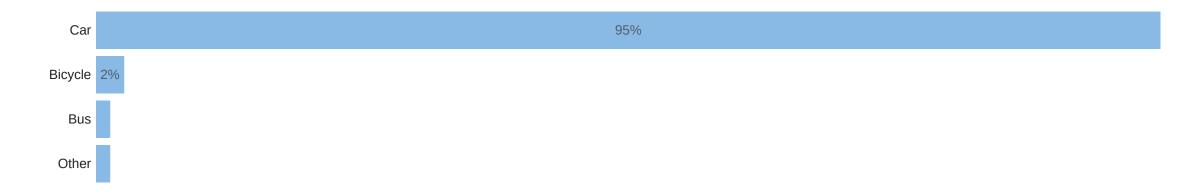
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

PRIOR TO THE PANDEMIC, I WAS ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY COLLEGE/CAMPUS ENVIRONMENT:



• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

PRIOR TO THE PANDEMIC, I COMMUTED BY...



CURRENTLY I AM TEACHING...



- all classes remote/virtual a mix of remote/virtual and in-person/on campus classes
- all classes in person/on campus

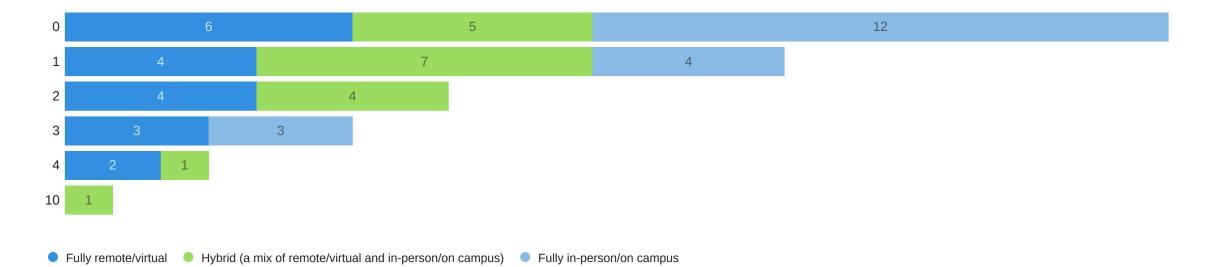
WHICH ARE THE FACTORS IN YOUR DECISION?

| Concerns about catching and/or spreading COVID-19 | 10% | | | |
|--|-----|----|--|--|
| Working where I'm most productive | 9% | | | |
| Working where I have the best computer/technology set up | | 8% | | |
| Working where I'm most comfortable | | | | |
| To have a better workspace set-up/arrangement | | 7% | | |
| Saving time | | | | |
| The commute | | | | |
| Meeting with students | | | | |
| To be around students and colleagues | Ę | 5% | | |
| Other | 5% | 6 | | |
| Avoiding distractions | 5% | 6 | | |
| Saving money | 4% | | | |
| Easy access to food/coffee offerings | 3% | | | |
| Access to specific spaces on campus | 3% | | | |
| Getting children to childcare/school | 3% | | | |
| Caring for children at home | 3% | | | |
| Meeting with other colleagues | 2% | | | |
| Staying home with pets | 2% | | | |

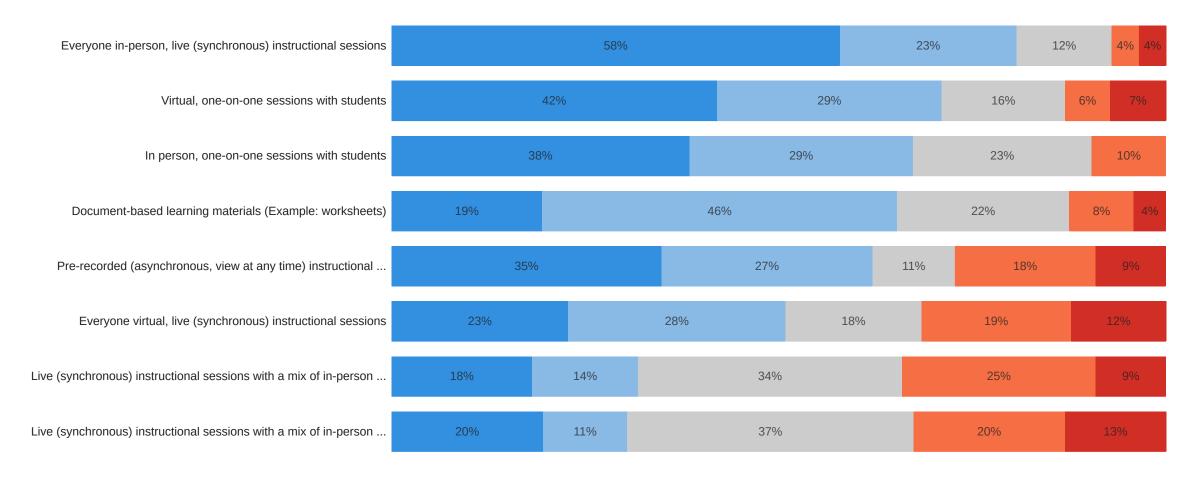
WHICH TYPE OF SPACE DO YOU PRIMARILY USE WHEN TEACHING FROM HOME?



OF THE CLASSES THAT YOU ARE CURRENTLY TEACHING, WHAT NUMBER ARE:

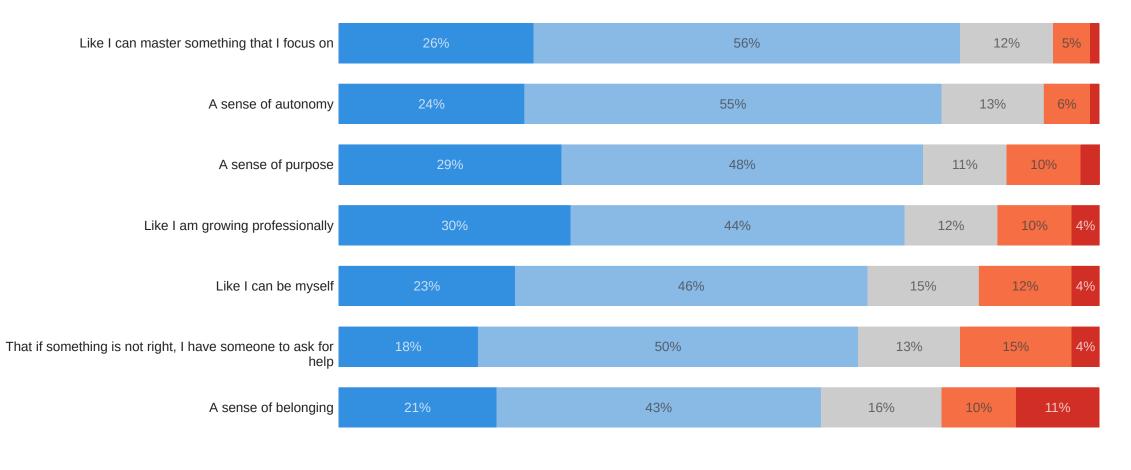


BASED ON MY CURRENT EXPERIENCE, THE FOLLOWING ACTIVITIES ARE EFFECTIVE IN MY TEACHING:



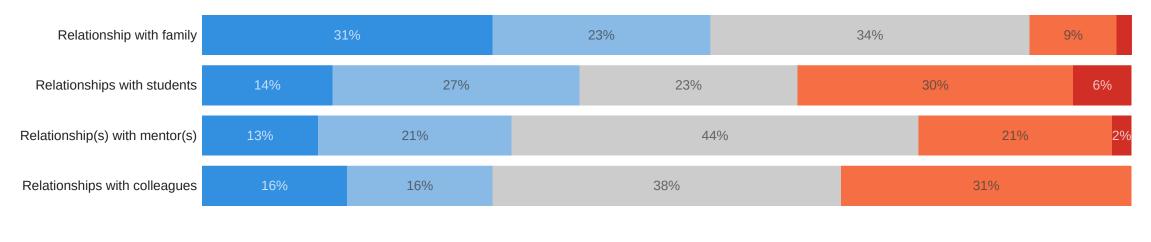
Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree

WITHIN GCCCD I FEEL...



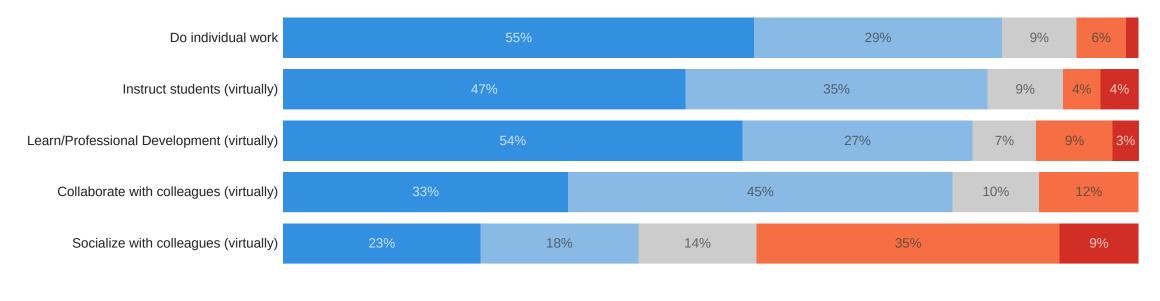
Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

HOW HAS REMOTE/VIRTUAL TEACHING IMPACTED YOUR RELATIONSHIPS?



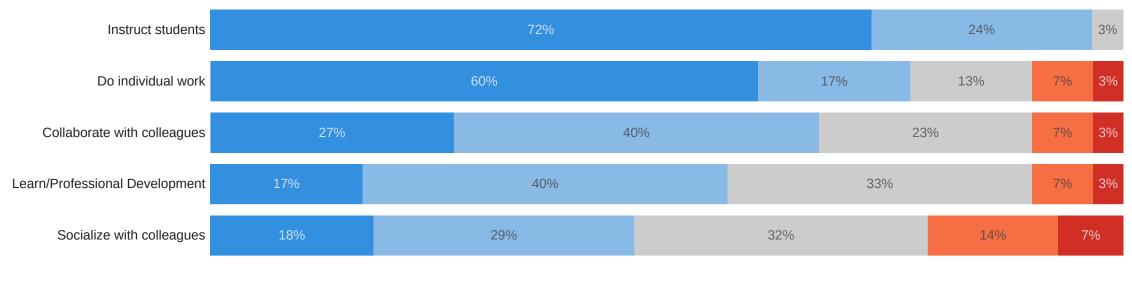
• Very positively • Positively • Neither negatively nor positively • Negatively • Very negatively

CURRENTLY I AM ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY HOME ENVIRONMENT:



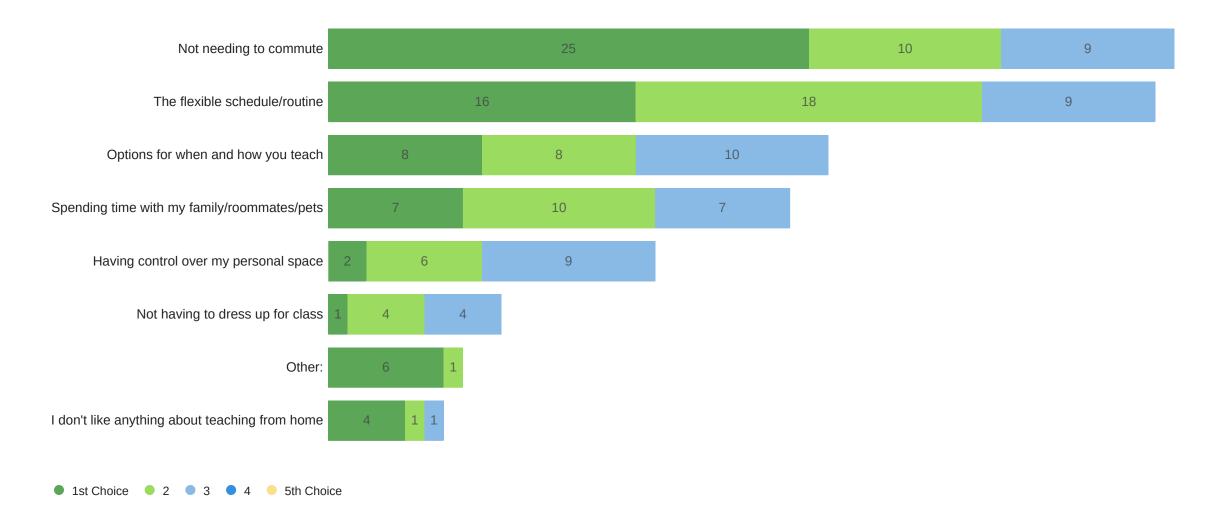
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

CURRENTLY I AM ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN MY COLLEGE/CAMPUS ENVIRONMENT:

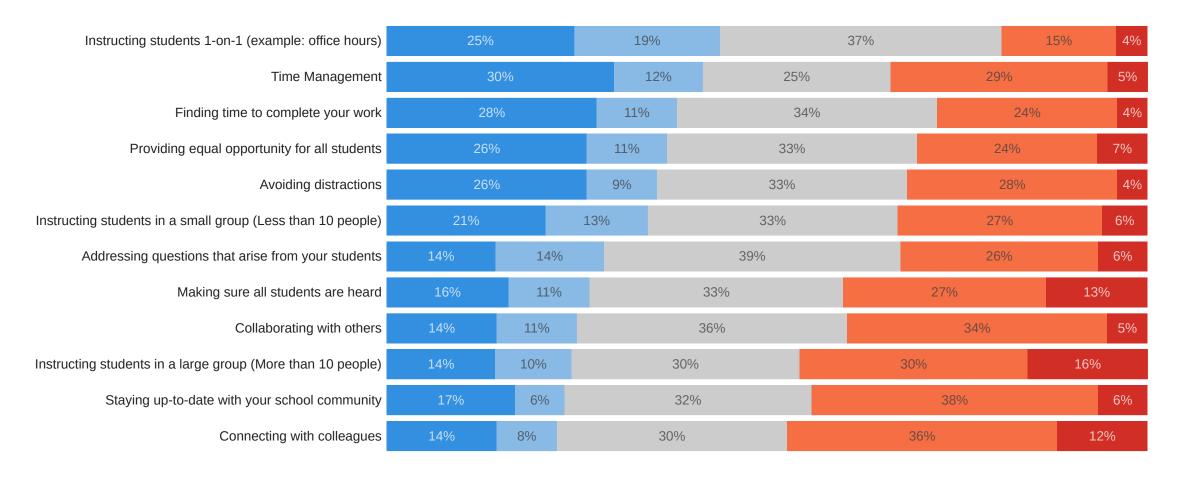


• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

WHAT DO YOU LIKE MOST ABOUT TEACHING FROM HOME?

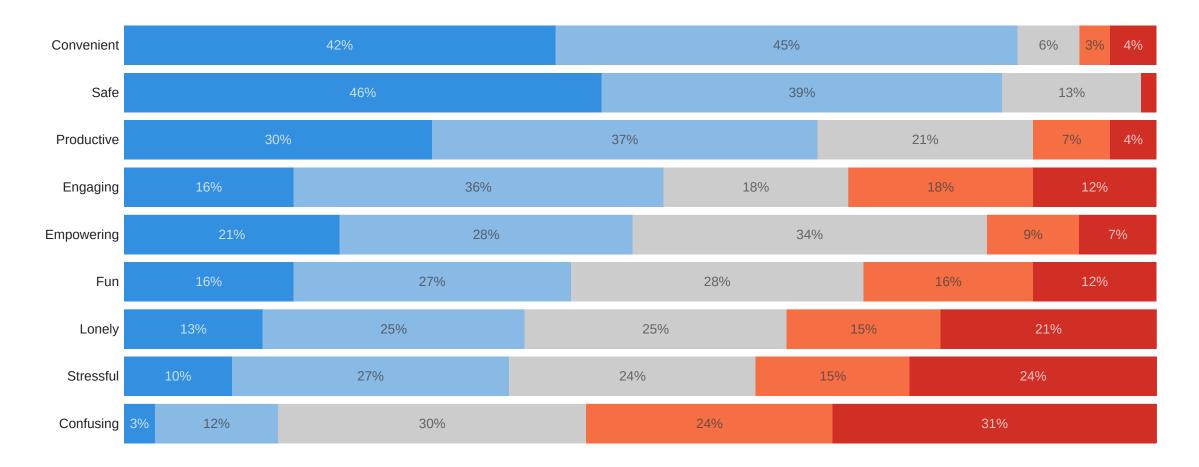


WHEN COMPARED TO YOUR TEACHING EXPERIENCE PRIOR TO THE PANDEMIC, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER?

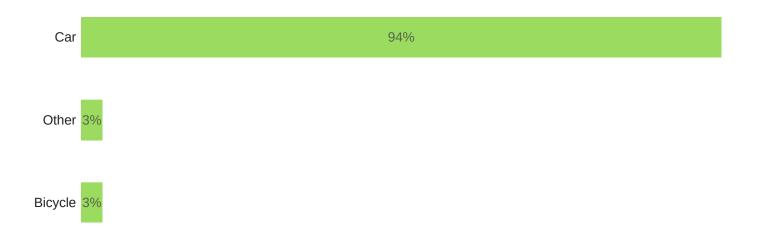


Much easier
 Easier
 Neither harder nor easier
 Harder
 Much harder

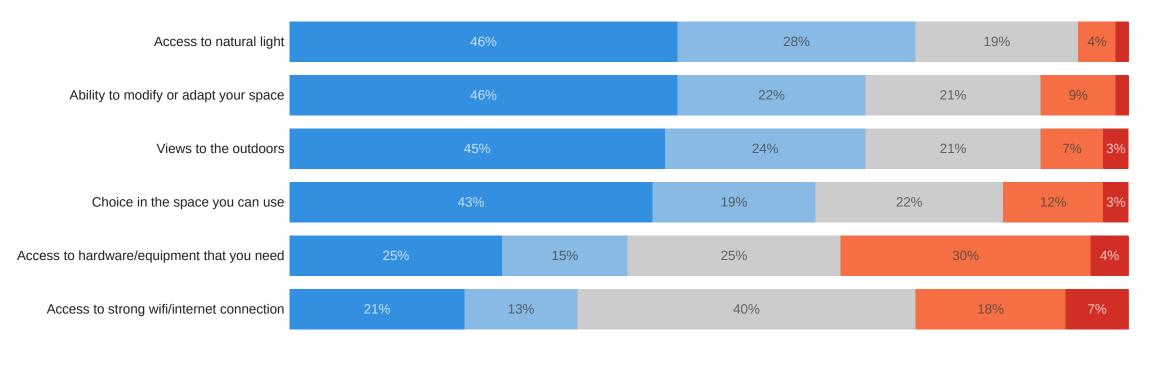
BASED ON YOUR EXPERIENCE, TEACHING REMOTELY/VIRTUALLY IS...



CURRENTLY, I COMMUTE BY...

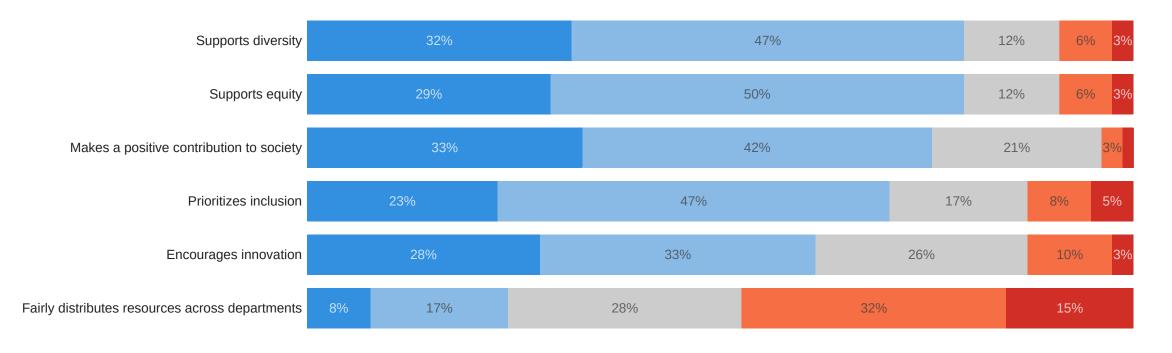


WHEN COMPARED TO TEACHING ON CAMPUS, DO YOU HAVE MORE OR LESS OF THE FOLLOWING AT HOME?



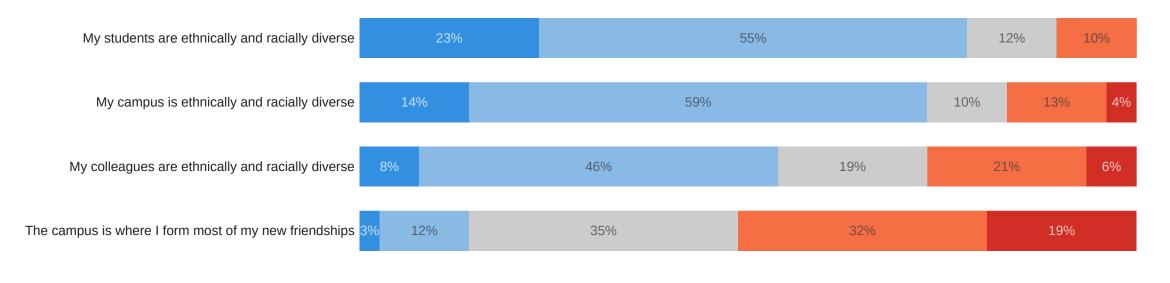
Much more at home
 More at home
 About the same at home
 Less at home
 Much less at home

I FEEL THAT MY COLLEGE...



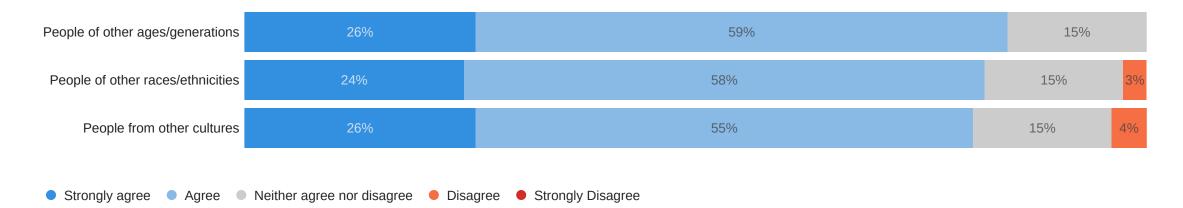
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

RATE YOUR LEVEL OF AGREEMENT WITH THE FOLLOWING STATEMENTS...

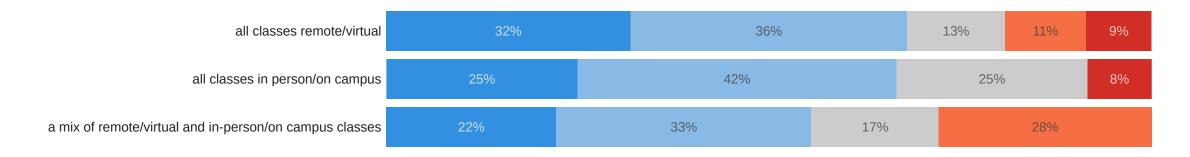


Strongly agree Agree Neither agree nor disagree Disagree Strongly Disagree

I HAVE FORMED FRIENDSHIPS ON CAMPUS WITH...

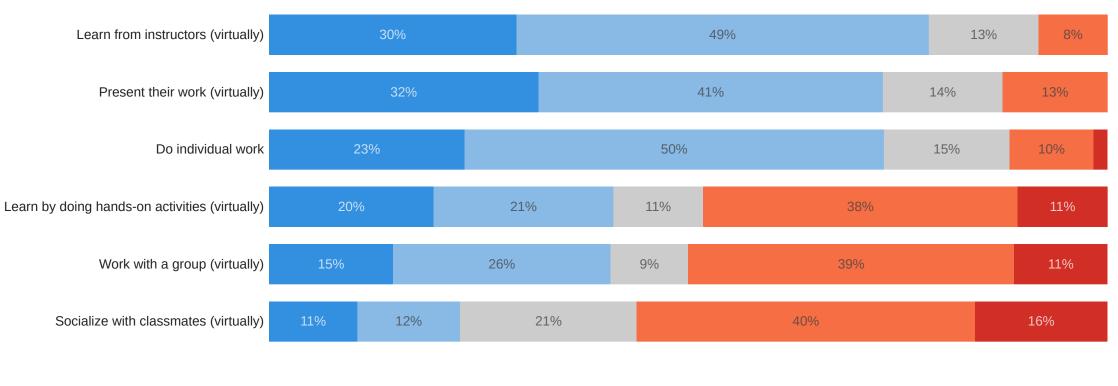


CURRENTLY, MY LEVEL OF SATISFACTION WITH TEACHING IS...



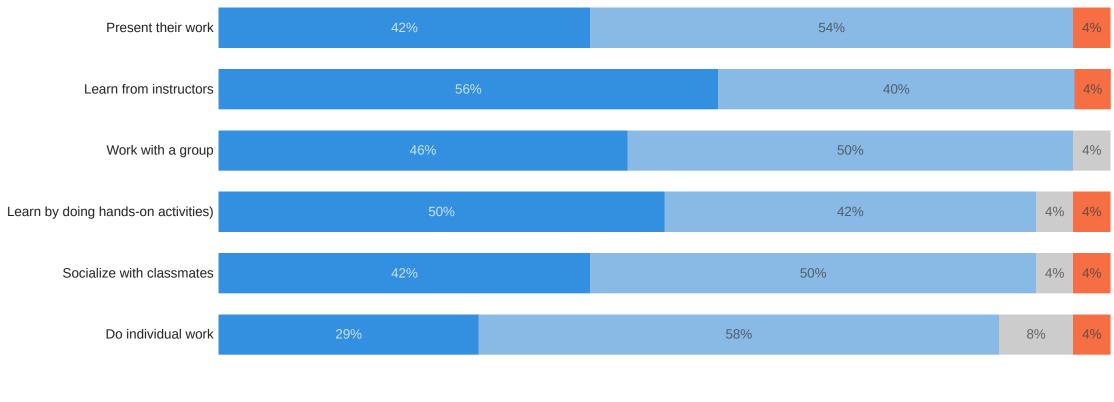
• Very satisfied • Satisfied • Neither satisfied nor dissatisfied • Dissatisfied • Very dissatisfied

MY STUDENTS ARE ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN THEIR HOME LEARNING ENVIRONMENT...



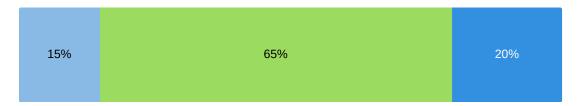
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

MY STUDENTS ARE ABLE TO DO THE FOLLOWING ACTIVITIES EFFECTIVELY IN THE COLLEGE/CAMPUS LEARNING ENVIRONMENT...



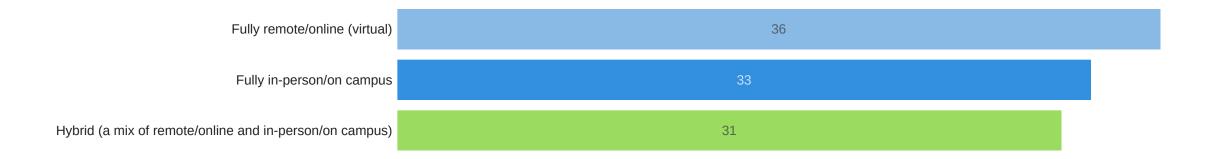
• Strongly agree • Agree • Neither agree nor disagree • Disagree • Strongly disagree

IN THE FUTURE, ONCE WE ARE THROUGH THE PANDEMIC, WOULD YOU LIKE THE OPPORTUNITY TO HAVE...

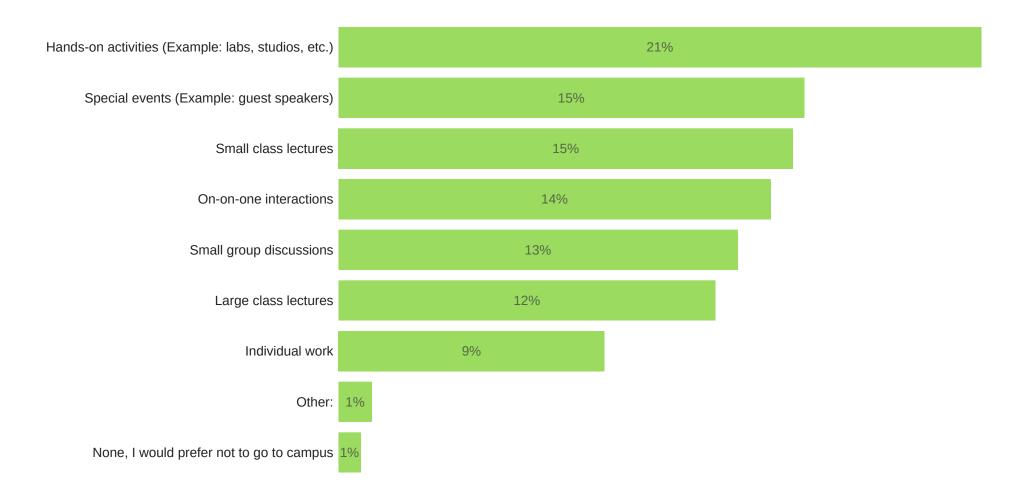


- All remote/online teaching
- A combination of remote/online and in-person/on campus teaching
- All in-person/on campus teaching

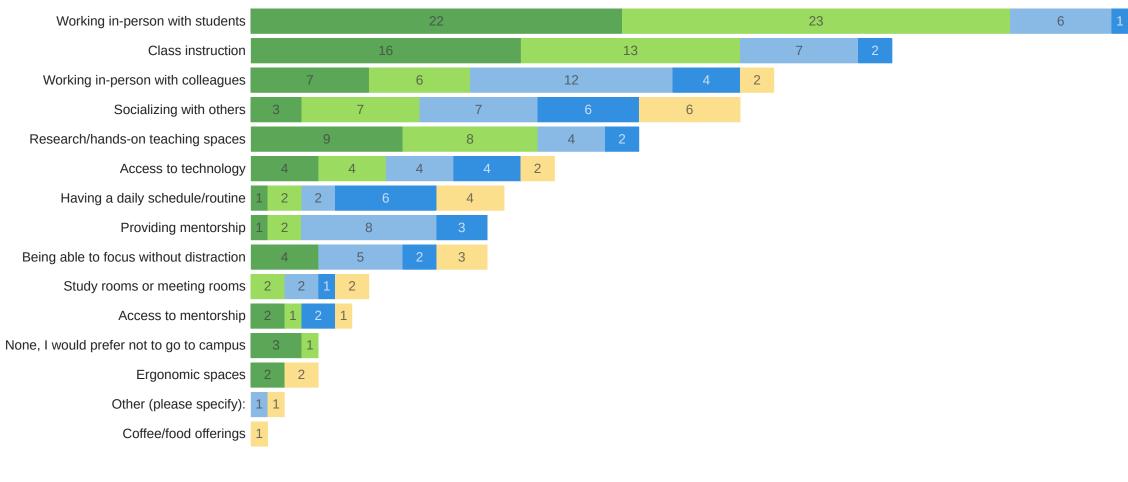
IN THE FUTURE, ONCE WE ARE THROUGH THE PANDEMIC, IDEALLY WHAT PERCENTAGE OF YOUR CLASSES WOULD BE...



IN THE FUTURE, FOR WHICH TYPE OF TEACHING EXPERIENCES WOULD YOU LIKE TO COME TO CAMPUS?



IN THE FUTURE, FOR WHICH OF THE FOLLOWING IS IT MOST IMPORTANT TO COME TO CAMPUS?

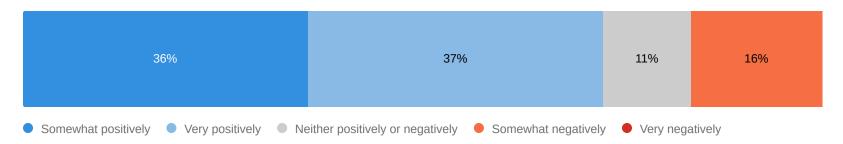


1st choice
 2nd choice
 3rd choice
 4th choice
 5th choice

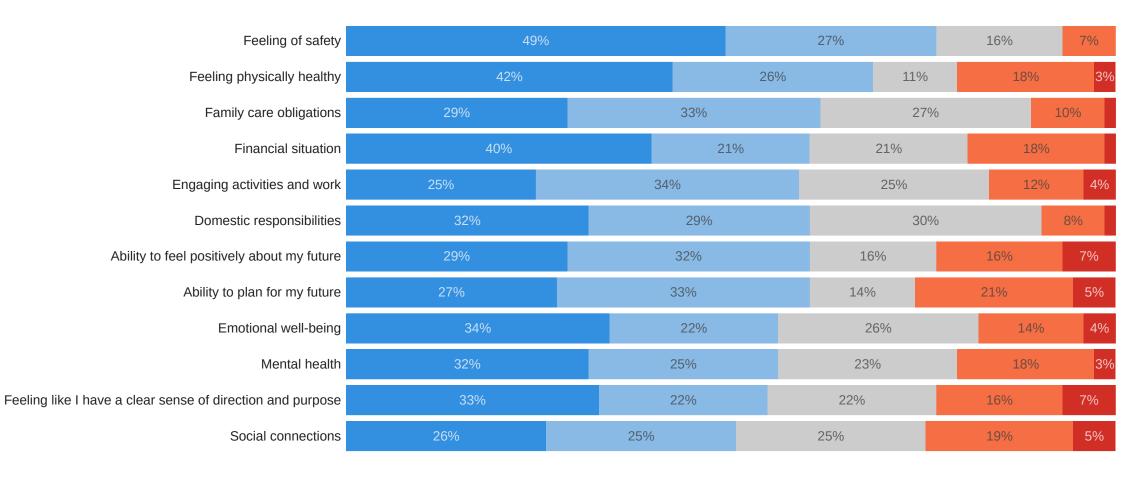
ABOUT HOW MANY DAYS A PER WEEK WOULD YOU NEED TO BE ON CAMPUS TO BE EFFECTIVE IN YOUR ROLE?



HOW WOULD YOU RATE YOUR OVERALL FEELING OF WELLBEING?

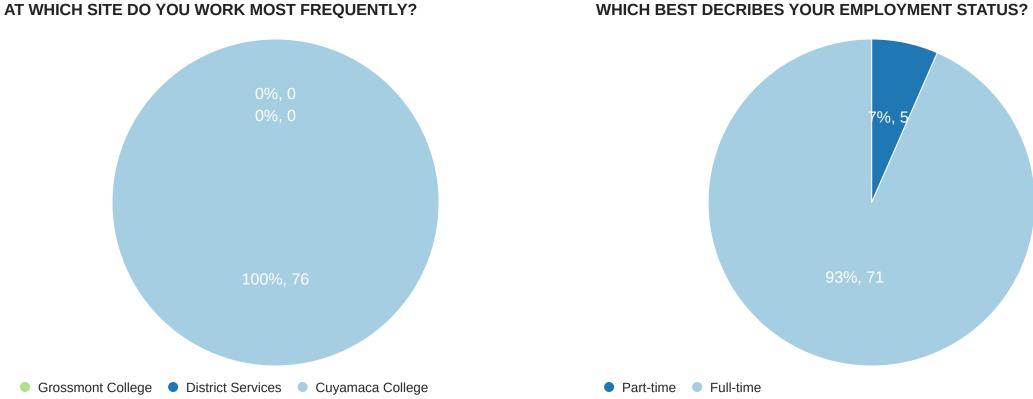


HOW MUCH ARE THE FOLLOWING ASPECTS OF YOUR CURRENT SITUATION AFFECTING YOUR OVERALL SENSE OF WELLBEING?



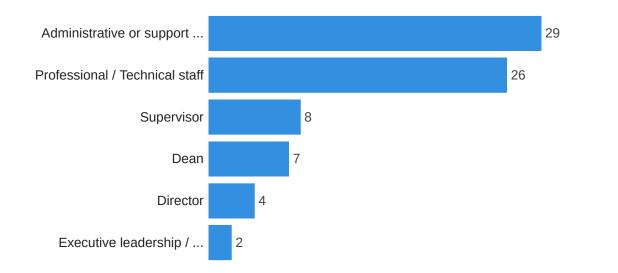
Very positively
 Somewhat positively
 Neither negatively or positively
 Somewhat negatively

Very Negatively

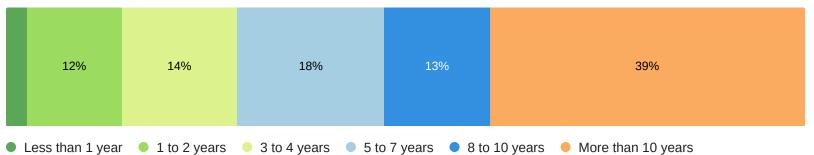


WHICH BEST DECRIBES YOUR EMPLOYMENT STATUS?

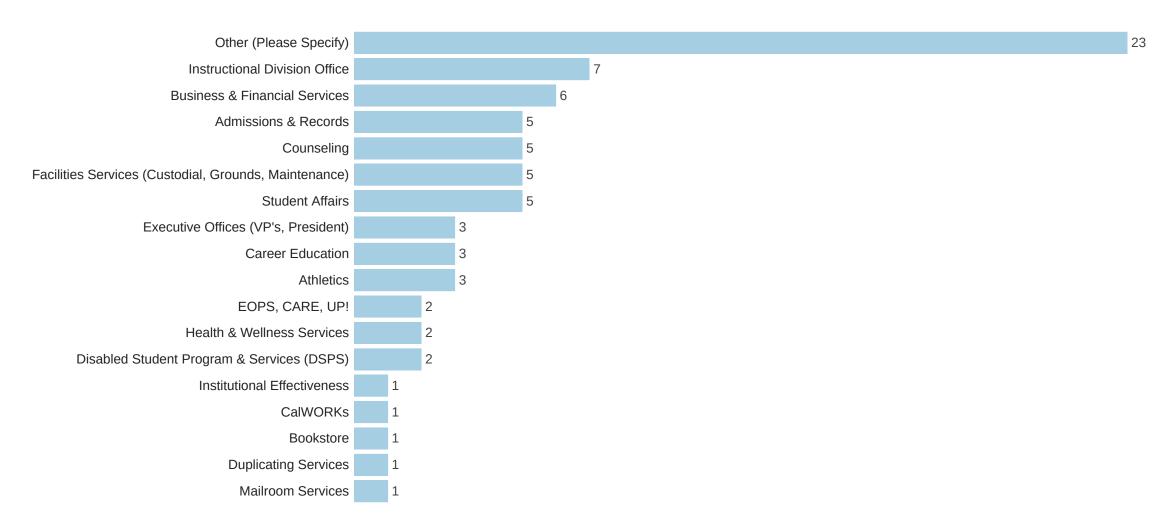
WHICH BEST REPRESENTS YOUR ROLE?



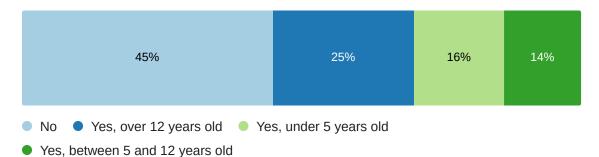
HOW LONG HAVE YOU BEEN WORKING AT GCCCD?



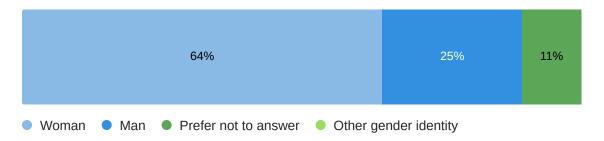
WHICH IS YOUR FUNCTION OR DEPARTMENT?



DO ANY CHILDREN LIVE IN YOUR HOUSEHOLD?



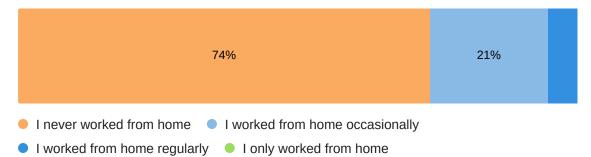
WHICH BEST DECRIBES YOUR GENDER IDENTITY?



DO YOU IDENTIFY AS LGBTQA+?

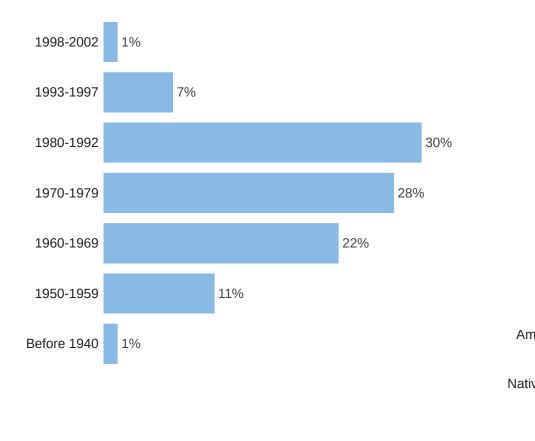


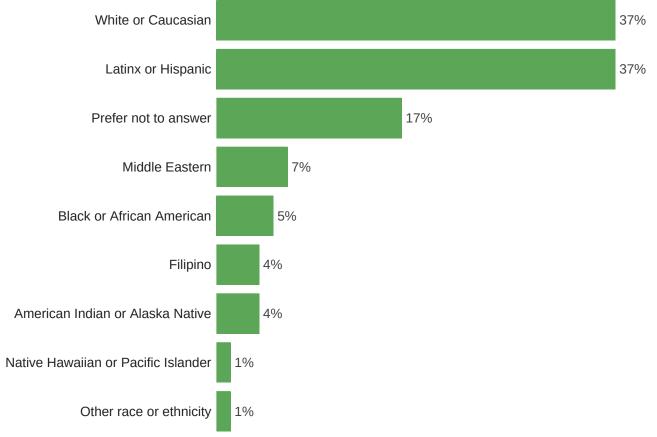
PRIOR TO THE PANDEMIC, WHAT WAS YOUR EXPERIENCE WITH WORKING REMOTE/VIRTUALLY?



IN WHAT YEAR WERE YOU BORN?

WITH WHICH RACE OR ETHNICITY DO YOU MOST IDENTIFY?

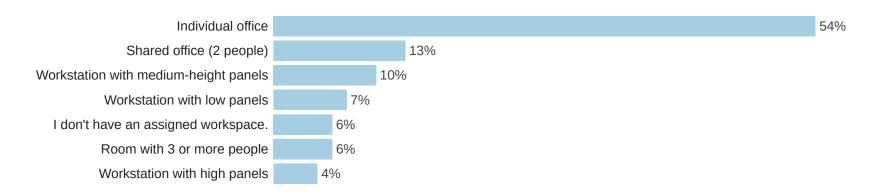




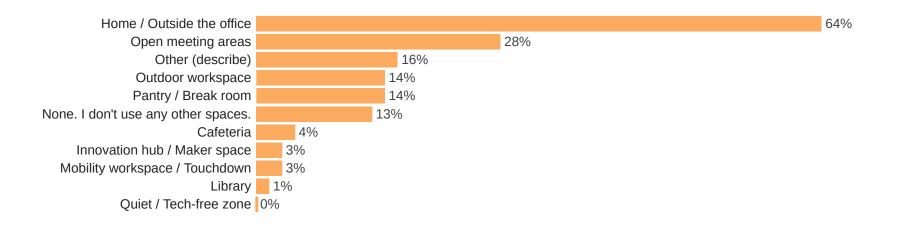
CURRENTLY, HOW MUCH TIME DO YOU SPEND WORKING IN EACH OF THESE LOCATIONS:



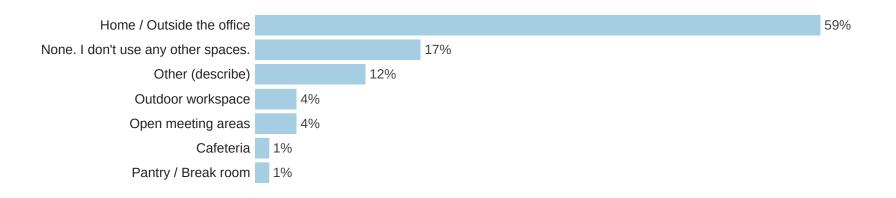
WHEN WORKING ON CAMPUS, WHICH IS YOUR INDIVIDUAL ASSIGNED WORKSPACE?



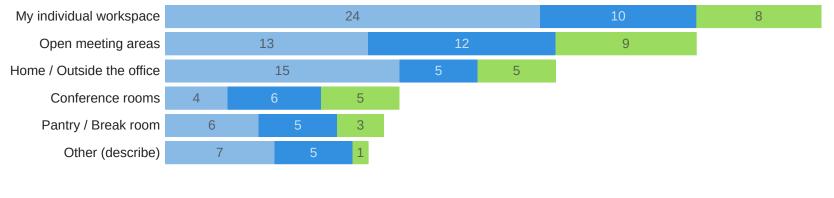
BEYOND AN INDIVIDUAL WORKSPACE AND MEETING ROOMS, WHICH OF THESE OTHER SPACES DO YOU USE TO WORK?



AMONG THE SPACE TYPES YOU JUST SELECTED, WHICH ONE ENHANCES YOUR PRODUCTIVITY THE MOST?

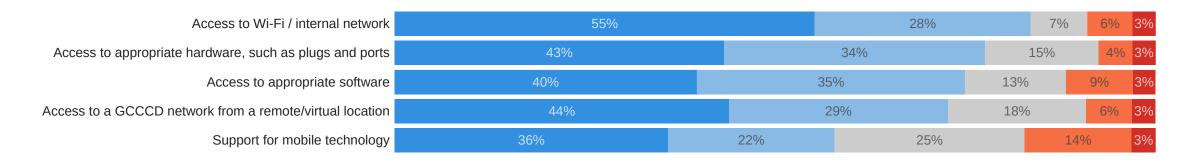


WHICH OF THESE SPACES DO YOU USE TO SOCIALIZE?



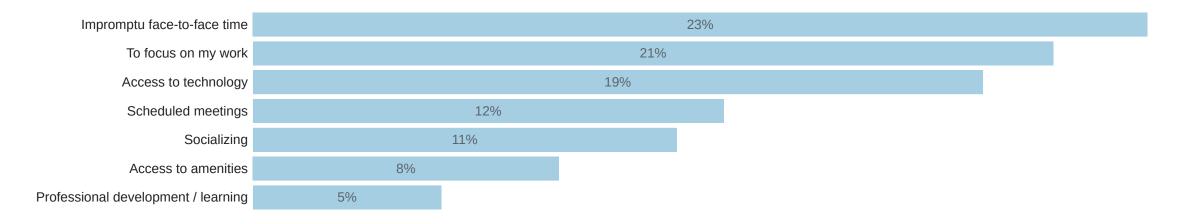
1st choice 2nd choice 3rd choice

PLEASE RATE THE TECHNOLOGY IN YOUR WORKPLACE IN TERMS OF:



● 5 - Excellent ● 4 ● 3 ● 2 ● 1 - Poor

WHICH OF THE FOLLOWING REASONS ARE MOST IMPORTANT TO COME INTO THE OFFICE?

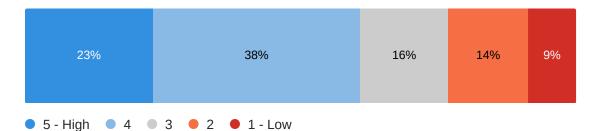


HOW OFTEN DO YOU DO THE FOLLOWING AT WORK?

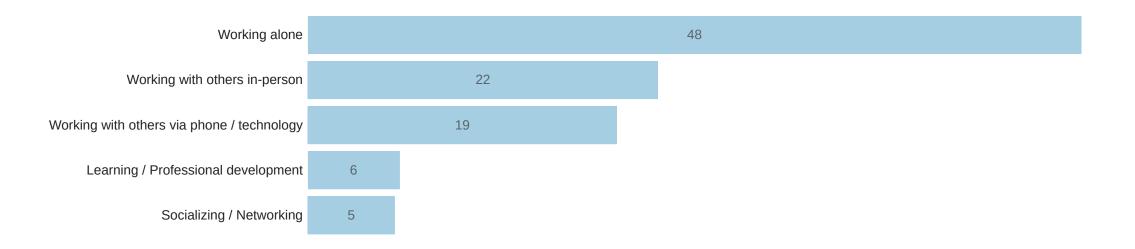
| Collaborate with others on your team. | | 25% | | 38% | | | 29% | | 6% 3% |
|---|----|-----|-----|-----|-----|-----|-----|-----|-------|
| Learn something new. | 9% | | 4 | | 11% | | 42% | | 4% 4% |
| Collaborate with others outside of your team. | 7% | | 28% | | 35% | | | 26% | 4% |
| Take walks / get up from your desk. | 3% | 29% | 29% | | 33% | | 29% | | 6% |
| Have fun. | 6% | 269 | 26% | | 39% | | 23% | | 6% |
| Work away from your desk. | 1 | .3% | 17% | | 29% | | 29% | | 12% |
| Take time to be outside. | 6% | 25% | 25% | | 38% | | 28% | | 4% |
| Take time to reflect. | | 26% | 26% | | 46% | | | 20% | 6% |
| Attend a training seminar. | 3% | 23% | 23% | | 48% | | | 20% | 6% |
| Get inspired. | 7% | 16% | 16% | | 55% | | | | б |
| Have impromptu meetings with colleagues. | 3% | 17% | | 43% | | 28% | | | 9% |
| Collaborate with others beyond your organization. | 4% | 13% | | 32% | | 410 | % | | 10% |
| Experiment with new ways of working. | | 12% | | 39% | | 29% | | - | 19% |
| Take time to unplug from technology. | | 12% | 22% | | | 54% | | | 12% |
| Take a break with colleagues. | 4% | | 35% | | | | 45% | | 16% |
| Eat lunch with colleagues. | | 23% | 23% | | 42% | | 35% | | |
| Socialize with colleagues after hours. | 12 | 2% | | 43% | | | 45% | | |

Very Often
 Often
 Sometimes
 Rarely
 Never

CURRENTLY, HOW WOULD YOU RATE YOUR SENSE OF BELONGING AND COMMUNITY WITH COLLEAGUES?



CURRENTLY, HOW DO YOU SPEND YOUR TIME WORKING?

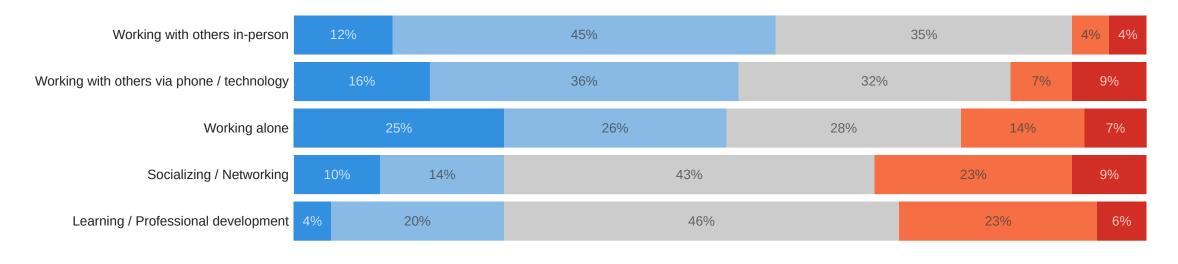


MY JOB RELIES HEAVILY ON...

| Learning new skills. | 14% | 55% | 55% | | | | 7% |
|--|-----|-----|-----|-----|---|-----|--------|
| Virtual collaboration. | 19% | 41% | | 29% | | | 7% 4% |
| Working alone. | 17% | 38% | 25% | | | 10% | 10% |
| Being accessible and visible to people outside my team. | 17% | 35% | | 35% | | | 10% 3% |
| Specific materials and resources located in the workplace. | 13% | 36% | 28% | | | 19% | 4% |
| in-person collaboration. | 14% | 33% | 32% | | | 14% | 6% |
| Unplanned / informal interactions with colleagues. | 6% | 42% | 23% | | | 23% | 6% |
| Specific technologies located in the workplace. | 17% | 28% | 29% | | | 17% | 9% |
| Specific spaces located in the workplace. | 14% | 29% | 25% | | : | 25% | 7% |

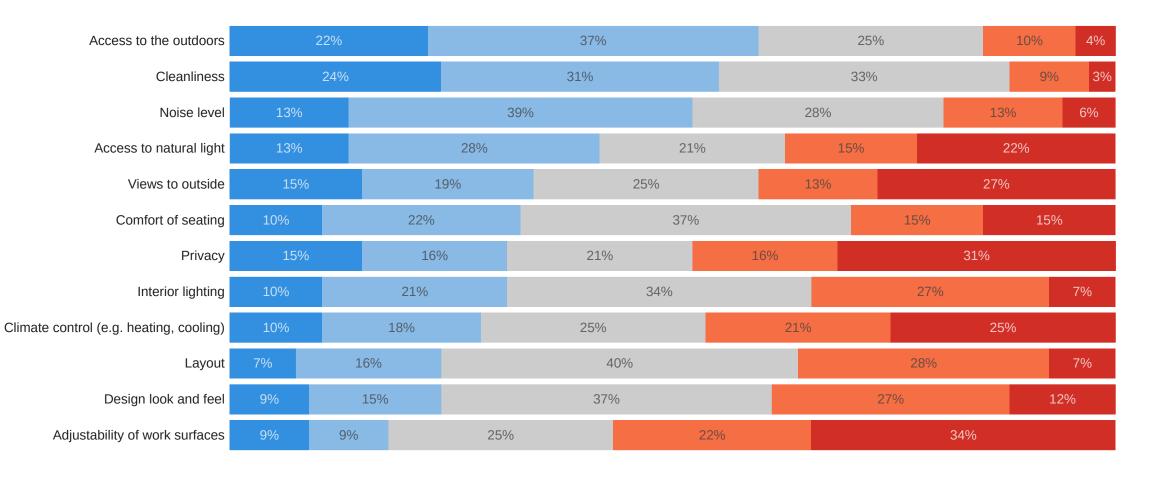
• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

HOW EFFECTIVE IS THE DESIGN OF THE GCCCD OFFICE ENVIRONMENT IN SUPPORTING THESE ACTIVITIES?



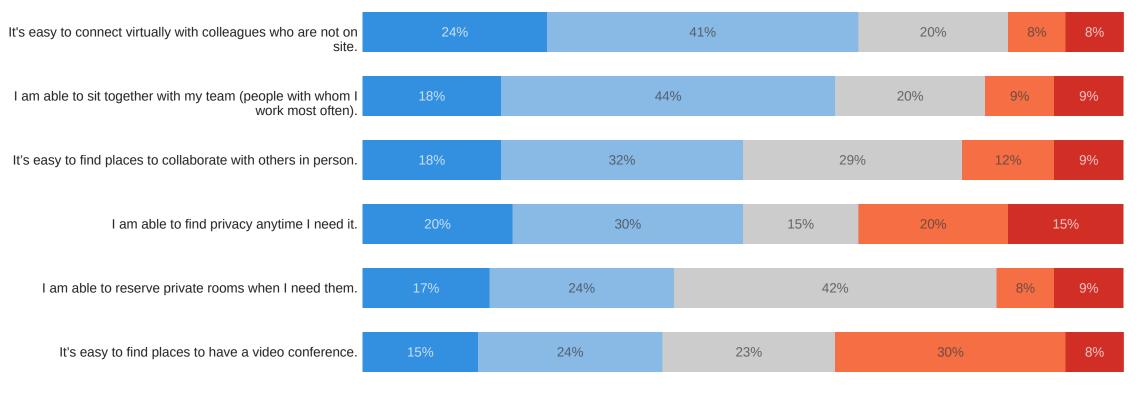
● 5 - Very Effective ● 4 ● 3 ● 2 ● 1 - Not Effective

PLEASE RATE THE DESIGN OF THE GCCCD OFFICE ENVIRONMENT FOR...



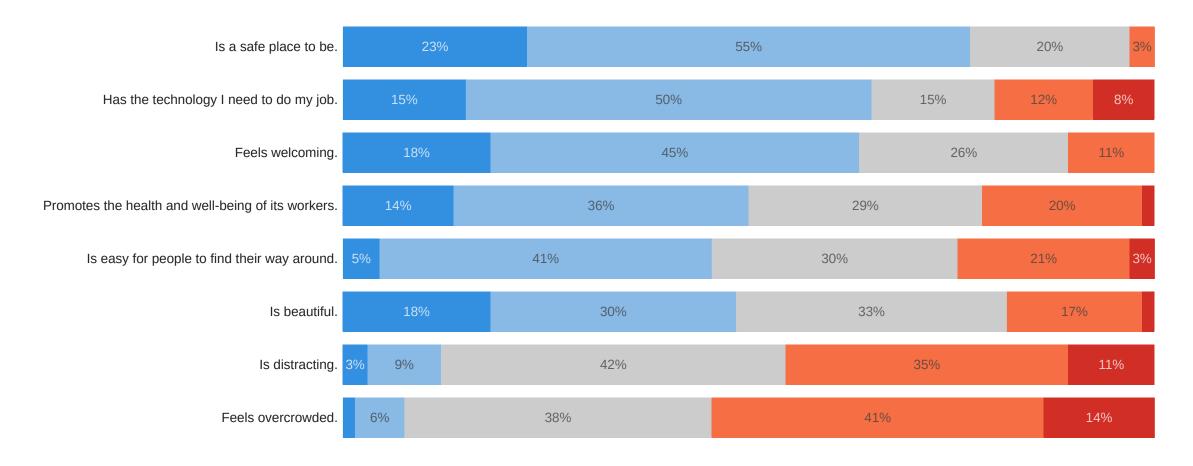
● 5 - Excellent ● 4 ● 3 ● 2 ● 1 - Poor

IN THE GCCCD OFFICE ENVIRONMENT...



Strongly Agree
 Agree
 Neither Agree nor Disagree
 Disagree
 Strongly Disagree

THE GCCCD OFFICE ENVIRONMENT...



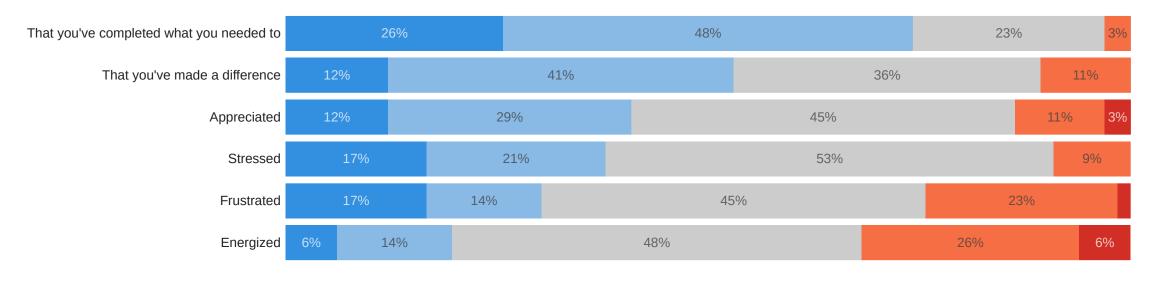
• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

OVERALL, HOW SATISFIED ARE YOU WITH THE DESIGN OF THE GCCCD WORKPLACE?



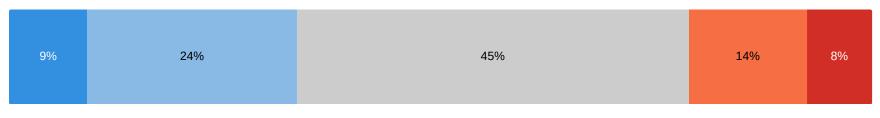
● 5 - Very Satisfied ● 4 ● 3 ● 2 ● 1 - Very Dissatisfied

AT THE END OF A TYPICAL WORK DAY, HOW OFTEN DO YOU FEEL...



● Very Often ● Often ● Sometimes ● Rarely ● Never

IN GENERAL, I FIND MY WORK ENVIRONMENT TO BE...



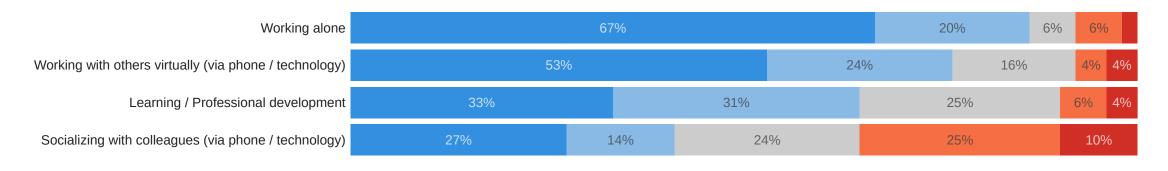
● 5 - Energizing ● 4 ● 3 ● 2 ● 1 - Tiring

HOW HAS WORKING DURING THE PANDEMIC AFFECTED YOUR...

| Personal or family relationships | 12% | 39% | | | 33% | | | | 3% |
|--|-----|-----|-----|--------|-----|-----|-----|-----|-------|
| Relationship with your manager or supervisor | 17% | | 32% | | 44% | | | | 5% 3% |
| Personal creativity | 9% | 32% | | 35% | | | 2: | | |
| Job satisfaction | 12% | 27% | | | 29% | | 24% | | 8% |
| Sense of commitment to GCCCD | 6% | 29% | | 47% | | | | 15% | 3% |
| Relationships with colleagues | 9% | 24% | | 36% | | 26% | | | 5% |
| Physical health | 11% | 20% | | 33% | | 33% | | | 3% |
| Sense of community and belonging | 11% | 14% | 27% | ,) | | 41% | | | 8% |
| Relationships with students | 5% | 20% | | 50% | % | | 23% | | 3% |

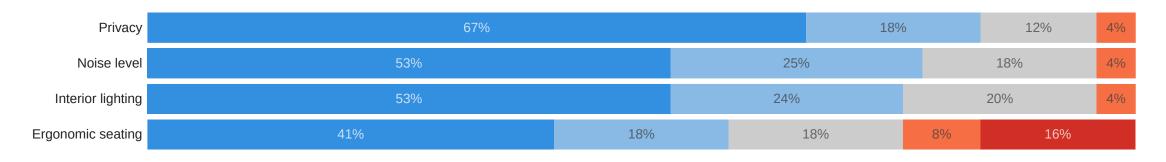
Very Positively
 Positively
 No Effect
 Negatively
 Very Negatively

HOW EFFECTIVE IS YOUR HOME WORK ENVIRONMENT IN SUPPORTING THESE ACTIVITIES?

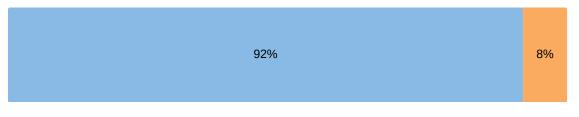


● 5 - Very Effective ● 4 ● 3 ● 2 ● 1 - Not Effective

PLEASE RATE YOUR HOME WORK ENVIRONMENT FOR:



DO YOU HAVE A ROOM, SPACE OR AREA WITHIN YOUR HOME THAT IS DEDICATED FOR WORK?



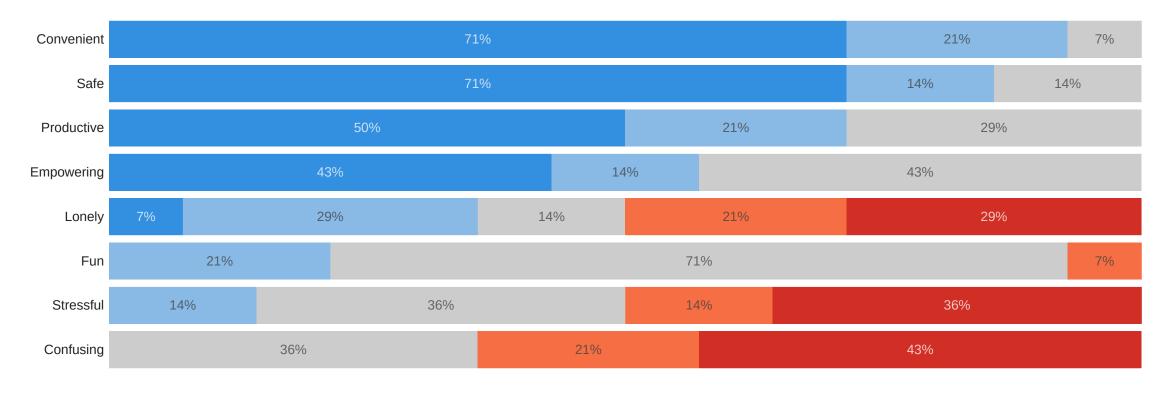
🔍 Yes 🔶 No

COMPARED TO WORKING IN THE OFFICE, ARE THE FOLLOWING ACTIVITIES HARDER OR EASIER TO DO AT HOME?

| Finding time to complete your individual work | 77% | | | | | | | 8% | 8% | 8% |
|--|-----|-----|-----|-----|--|-----|-----|-----|-----|----|
| Working on sensitive/confidential material | 62% | | | | | 8% | | 23% | | |
| Avoiding distractions | | 46% | | 8% | | 389 | | | | 8% |
| Participating in training provided by GCCCD | | 38% | 38% | | | | | 23% | | |
| Collaborating with others | 15% | 23% | | 31% | | 31% | | % | | |
| Working through challenging business situations | 15% | 15% | | 54% | | | | 1 | 5% | |
| Participating in coaching/mentoring | 9% | 18% | | 45% | | | 27% | | 27% | |
| Staying up-to-date with what others are working on | 8% | 15% | | 46% | | | | 31% | | |
| Receiving feedback on my work | 15% | 8% | | 62% | | 6 | | | 1 | 5% |
| Communicating with students | 9% | 9% | 369 | /0 | | | 36% | | | 9% |

Much easier at home
 Somewhat easier at home
 About the same
 Somewhat harder at home
 Much harder at home

BASED ON YOUR EXPERIENCE, WORKING FROM HOME IS...



• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

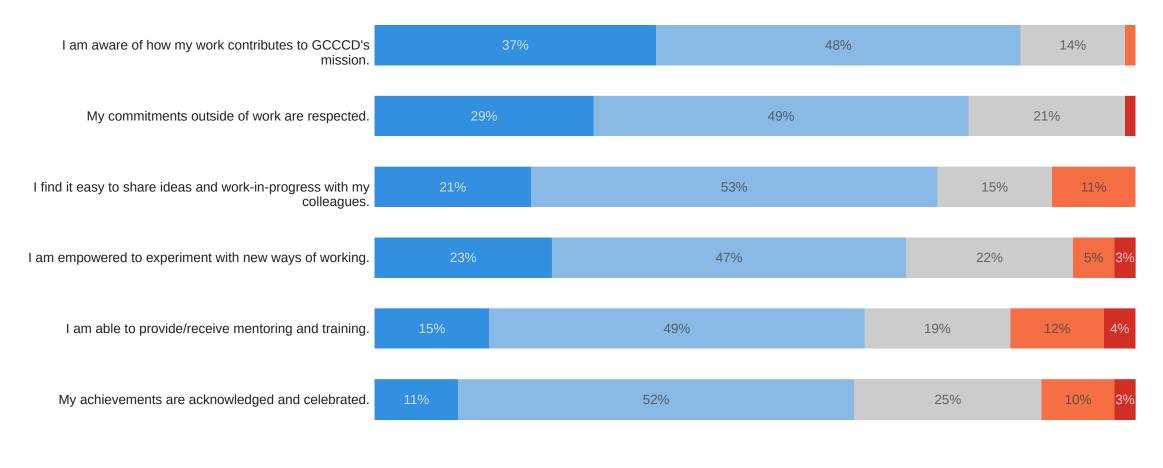
COMPARED TO WORKING IN THE OFFICE, WHEN WORKING FROM HOME I GET...



OVERALL, HOW SATISFIED ARE YOU WITH THE EXPERIENCE OF WORKING FROM HOME?

| 50% | 29% | 14% | 7% |
|--------------------------|-----------------------|-----|----|
| 5 - Very satisfied 4 3 2 | 1 - Very dissatisfied | | |

RATE YOUR AGREEMENT WITH THE FOLLOWING STATEMENTS:

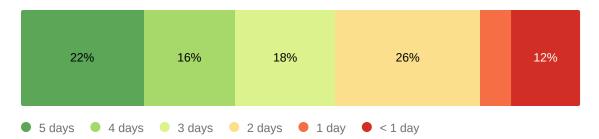


GCCCD...

| does work that makes a positive contribution to society. | 22% | 60% | | | | | 14% | 4% | |
|--|-----|-----|--|-----|-----|-----|-----|-----|----|
| promotes diversity and inclusion. | 27% |) | | 55% | i% | | | 3% | |
| has integrity. | 16% | 51% | | | | 22% | | 1 | 0% |
| has creative thinkers. | 12% | 53% | | | | 25% | 6 | | 8% |
| is aligned with my personal values. | 19% | 45% | | | | 21% | | 8% | 7% |
| has a leadership team that encourages innovation. | 15% | 45% | | | | 23% | | 11% | 5% |
| constantly strives to improve services. | 14% | 42% | | | 23% | | | 18% | 3% |
| is considered a leader in delivering on its mission. | 14% | 38% | | | 37% | | | | 0% |
| creates a climate that continuously fosters innovation. | 7% | 36% | | | 34% | | 2 | 1% | 3% |
| allows me to take risks at work. | 5% | 36% | | 41% | | 6 | | 16% | |
| has a clear strategy for innovation. | 5% | 30% | | 3 | 4% | | 25% | | 5% |

Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree

AFTER THE PANDEMIC HAS EASED, HOW MANY DAYS A WEEK DO YOU NEED TO BE IN THE OFFICE TO BE EFFECTIVE IN YOUR ROLE?



WOULD YOU RATHER HAVE (ALL RESPONDENTS)...

WOULD YOU RATHER HAVE (3+ DAYS/WEEK)...

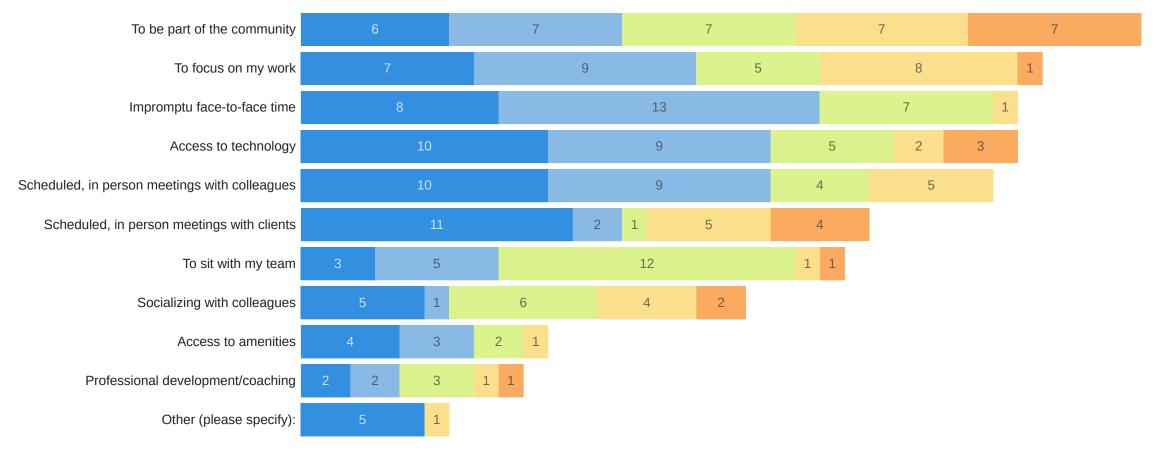


- A desk in the GCCCD office that you share with others, but more oppo...
- A desk in the GCCCD office used only by you, but more expectation of...

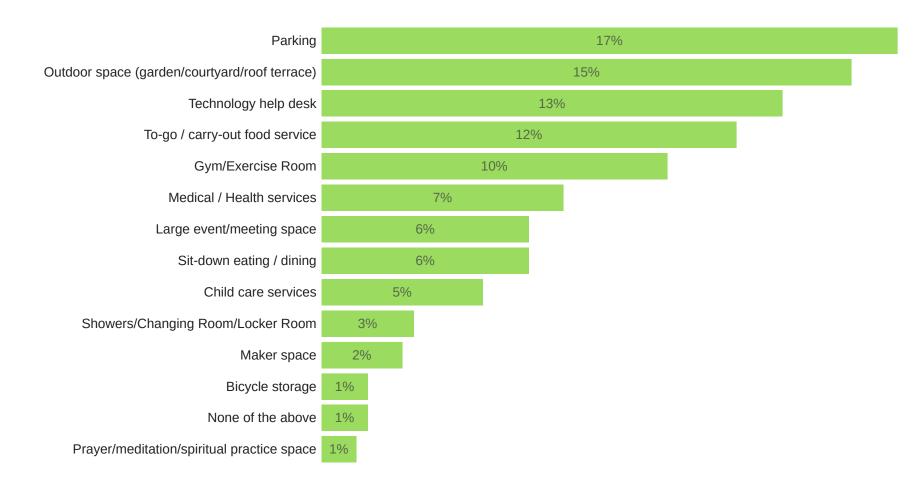


- A desk that you share with others, but more opportunities to work remotely
- A desk used only by you, but more expectation of working in the office.

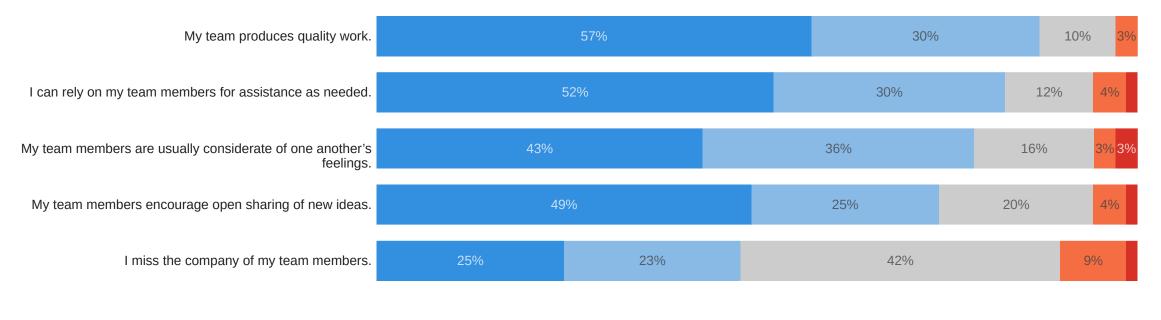
FOR WHICH OF THE FOLLOWING REASONS IS IT MOST IMPORTANT TO COME TO THE OFFICE?



WHICH OF THE FOLLOWING AMENITIES / SERVICES WOULD BE MOST IMPORTANT TO HAVE IN YOUR WORKPLACE / OFFICE BUILDING / CAMPUS?

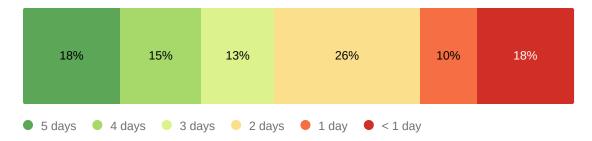


WHILE WE ARE WORKING FROM HOME...

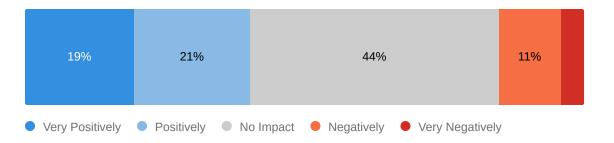


• Strongly Agree • Agree • Neither Agree nor Disagree • Disagree • Strongly Disagree

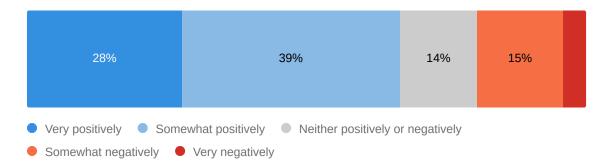
TO WORK TOGETHER EFFECTIVELY AS A TEAM, HOW MANY DAYS A WEEK DOES YOUR TEAM NEED TO BE IN THE OFFICE TOGETHER?



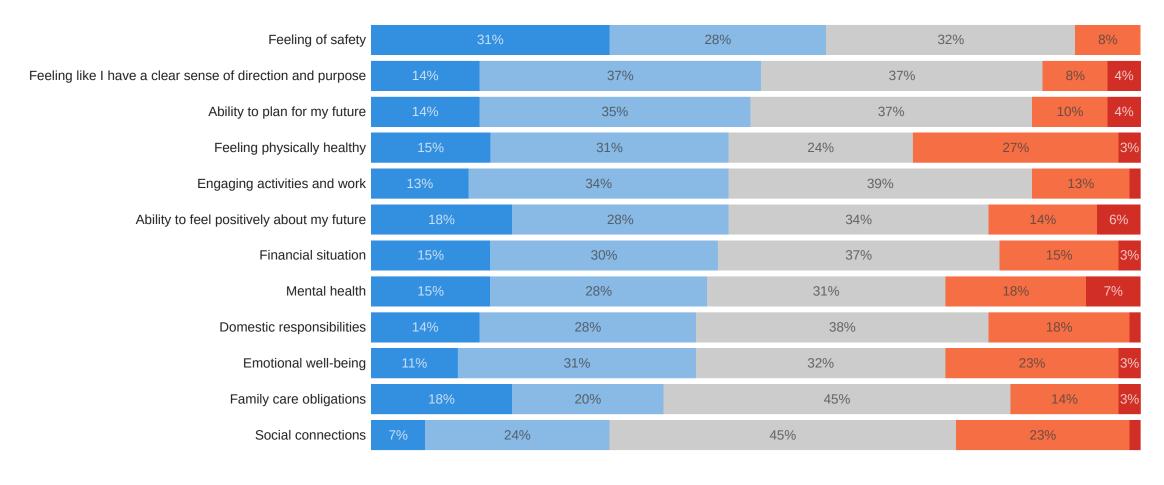
HOW DO YOU FEEL WORKING REMOTELY AS PART OF YOUR NORMAL WORKWEEK WOULD IMPACT YOUR CAREER ADVANCEMENT?



HOW WOULD YOU RATE YOUR OVERALL FEELING OF WELLBEING?



HOW MUCH ARE THE FOLLOWING ASPECTS OF YOUR CURRENT SITUATION AFFECTING YOUR OVERALL SENSE OF WELLBEING?



Very positively
 Somewhat positively
 Neither negatively or positively
 Somewhat negatively
 Very Negatively